



SKATE CANADA MANITOBA ANNUAL REPORT BOOK

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CONFIRMATION OF ACTIONS TAKEN BY THE BOARD OF DIRECTORS

Tuesday May 11, 2021

- **MOTION:** That the Minutes of March 30, 2021 be approved as amended.
- **MOTION:** That the Chairman be authorized to change the Agenda from that which was printed, and be approved as amended.
- **MOTION:** To accept the 2020-2021 unaudited Financial Statement ending March 31, 2021 as presented.
- **MOTION:** To recommend the appointment of Scarrow and Donald Chartered Accountants as Auditors for 2021-2022 for Skate Canada Manitoba.
- **MOTION:** To recommend the appointment of Levene, Tadman and Golub as Legal Council for 2021-2022 for Skate Canada Manitoba.

Tuesday May 18, 2021

- **MOTION:** That the Chairperson be authorized to change the Agenda from that which was printed, if necessary and approve the agenda.
- **MOTION:** To approve the signing authority for Skate Canada Manitoba to be any two of the following: Section Chairperson, Executive Director, Vice-Chair (Finance Chair) or Past Chair.
- **MOTION:** That the Board of Directors give the authority to the Executive Committee of Skate Canada Manitoba to carry out the day to day business of Skate Canada Manitoba Inc.
- **MOTION:** To give the Executive Director the authorization to make Investments on behalf of Skate Canada Manitoba.
- **MOTION:** To give approval to the Executive Director to sign sanctions on behalf of the Skate Canada Manitoba Chairperson.
- **MOTION:** That the following be approved as the Regional Directors for 2021-22
 - Central - Amanda Hildebrand, Morden FSC
 - Eastman - Kristjana Kosheluk, Hazelridge SC
 - Interlake - Lorraine Dewar, ESPSC
 - Norman - Angela Bakos – Shier, Skate Thompson
 - North Westman - Megan Vandal, Rivers SC
 - Parkland - Vacant
 - South Westman - Angie Henderson, Reston FSC
 - Winnipeg - Vacant
- **MOTION:** That the following be approved as the Regional Coaches Representatives & Alternate Section Coach Representative for 2021-22:
 - Central Halie Scott
 - Eastman Betty Anne Wilkinson
 - Interlake Erin Bay
 - North Westman Cindy Mahoney
 - Parkland Michelle Janz
 - South Westman Laurie Bertholet
 - Winnipeg Vacant

Norman Sherry Hunter
Alternate to the Section Coaches Representative: Erin Bay

Wednesday September 15, 2021

- **MOTION:** That the Minutes of May 11, 2021, be approved as circulated.
- **MOTION:** That the Minutes of May 18, 2021, be approved as circulated.
- **MOTION:** That the Chairperson be authorized to change the Agenda from that which was printed, if necessary, and that the Agenda be approved as printed and/or amended.
- **MOTION:** Approve the Financial Statements as presented.
- **MOTION:** That the Reports be approved as presented.

Tuesday March 15, 2022

- **MOTION:** That the Minutes of September 15, 2021, be approved as circulated.
- **MOTION:** That the Chairperson be authorized to change the Agenda from that which was printed, if necessary, and that the Agenda be approved as amended.
- **MOTION:** Approve the Financial Statements as presented.
- **MOTION:** Approve the 2022-23 SCMB Operation Budget as presented.
- **MOTION:** To accept all the reports as presented.

EXECUTIVE DIRECTORS REPORT

Submitted by Shauna Marling

As we reflect on the last 12 months since we had our last Annual General Meeting, we are grateful that we were able to be back on the ice and offer programming and events throughout the season. While we still faced modifications at some events, it was great to see all our stakeholders doing what they loved to do – skate, coach skating, officiate skating, manage skating!! We are not completely through the Corona Virus pandemic, but we are more adept at navigating through any environmental challenges and adapting to it to ensure that Skate Canada programming is alive and well in Manitoba. We started our fall skating year still living with Public Health Orders, which required you our stakeholders to continue to work within your communities to determine the best practices for the running our programs and events. As the season progressed the province slowly removed some of the Public Health orders and recently moved away from the Public Health orders to Public Health recommendations, which allowed you more options in your programming. Skate Canada Manitoba would like to THANK all our stakeholder groups for their adaptability, resiliency, and dedication throughout this unrepresented time in history.

The 2021-22 skating season saw a rebound in our membership numbers that was far greater than we anticipated. Below is a table that shows our membership pre-COVID-19,

2019-2020	2020-2021	2021-2022
PRE-COVID	COVID	START of RECOVERY
4231	1979	4595

The table shows us that in 2020-21 SCMB had a decrease in membership of 53% and in the 2021-22 membership year we saw a membership recovery of 57%. More membership information is presented in the Membership Report.

This year SCMB in conjunction with several clubs hosted competitions. These competitions were held in a variety of formats this year. We hosted in person, in-person/virtual, or virtual events. Having events with 2 processes of events brought with it many additional tasks, responsibilities, and timing challenges. I would like to THANK those that worked through all the challenges in the tight timelines to run successful events.

MANITOBA COMPETITION HOSTS

We would like to acknowledge the following clubs.

Skate Virden: 2022 Skate Canada Manitoba Sectional Championships (In-person)

Hazelridge SC 2022 Skate Canada Manitoba Open FreeSkate (In-person)

Killarney SC 2022 West STARSkate Regional Competition (In-person & Virtual)

The Pas SC 2021 Norman STARSkate Regional Competition (Virtual)

Winnipeg 2021 East STARSkate Regional Competition (In-person & Virtual)

We look forward to the upcoming season and continuing with the implementation of Skate Canada's LTD in both pathways (STAR & Podium), moving into our new competition structure, new team TOBA structure, to name a few of the initiatives that we are working on. In late 2021-22 Skate Canada Manitoba started on an Organizational Governance review, we are enthusiastic and energized to work through this process with our facilitator. Updates and information will be shared as progress through the process.

We are striving to offer variety of opportunities to our various stakeholder groups, such as virtual eLearning sessions for clubs & skating schools, in person and virtual coaches' professional development both on and off the ice, officials' development with, in person and virtual opportunities. We will continue to offer opportunities for skaters in both the STAR & Podium Pathway's. There are a lot of exciting opportunities that our hard-working committees are developing so stay tuned.

To our Board of Directors and all our committee's – THANK YOU to all of you for all the time, energy, and commitment that you give our organization and stakeholders. I applaud all your efforts throughout the year, you are appreciated.

I would like to extend my respect and gratitude to both Rosalyn Bauer, Cadfan Edwards and Lois Kreutzer for all their hard work and support throughout another challenging year!!

FINANCE/GRANTS

- Sport Manitoba funding for the 2021-2022 Fiscal year was \$206,117 (approximately \$33,200 was deferred from the 2020-21 fiscal period and for the 2021-22 fiscal year we will once again be deferring some of the Sport MB directed funding into the 2022-23 fiscal period)
- Our Sport Manitoba funding for the 2021-22 Fiscal year will not be finalized until June 2021.
- Sport Manitoba Coaching Department also provides grants based upon availability

- Skate Canada collects for us the Membership registrations (skaters, coaches, officials, and executive members), and assessment fees. The disbursement for this year is \$103,726.50
 - SCMB has continued to be eligible for a couple of Federal COVID support programs (CEWS/HHBRP & CERS) to the end of the 2021-22 fiscal period we have received at total of \$21,791.32
 - SCMB also received from the provincial government a MB Bridging Grant for a total of \$5,000.00
-

I encourage you to read through all the reports within the report book to gain a better understanding on our past season from each of our committee's and all the work that they have been able to achieve.

So, as we continue this adventure let us embrace change and continue to grow skating in Manitoba.

Stay safe & healthy

TECHNICAL CONSULTANT REPORT

Submitted by Cadfan Edwards

Another year of COVID and we continue to see challenges in programming, planning, and events. Despite the challenges however our skaters have managed to push through with some record setting results.

Amongst some team activities the Competitive Committee has been hard at work with restructuring of not only the committee itself, but also a fresh new approach to the Team Structure.

In this report we will cover.

- 1) New committee structure proposal
- 2) New Team Structure and LTD alignment
- 3) Notable Results
- 4) Completed (planned) programming
- 5) I've referenced my past report (Labelled Skate Canada's New LTD) as a reference for the alignment of the Team Structure – and the challenges we will be facing moving forward.

1) Committee Structure Proposal

Creating a committee that is in line with our governance and runs in an effective manner has been a task that a small working group has worked on in the past year. The competitive committee is a group that requires knowledge but has also historically had members that have been deficit in the time they could contribute to the committee.

It was recognized amongst the group that as a Section we need to:

- a) Be pro-active on leadership and training for new committee members
- b) Be clear and concise on each new members responsibility
- c) Draw a line on where the Section is for support, and where the committee members responsibilities are
- d) Be pro-active in our support function for the committee

The best first step on addressing the above points was to segment each committee member to a specific role and task base. This is something we feel could reach across all committees to provide continuity amongst the Section Committees. Each role on the committee will be complete with a job description, and a specific layout of responsibilities. Having clarity on what people's roles are, and why they are at the table will go a long way to retention, continuity with other committees, and clarity of purpose.

*Please reach out to Diane if you have further questions on the proposed committee structure – layout, and rollout plan.

2) New Team Structure

The new team structure developed is vastly different than anything we have had in the past. The biggest challenge with the current structure is developing programming that is appropriate for the Section to be producing, while also servicing the broad range of gaps we are seeing amongst the coaching groups.

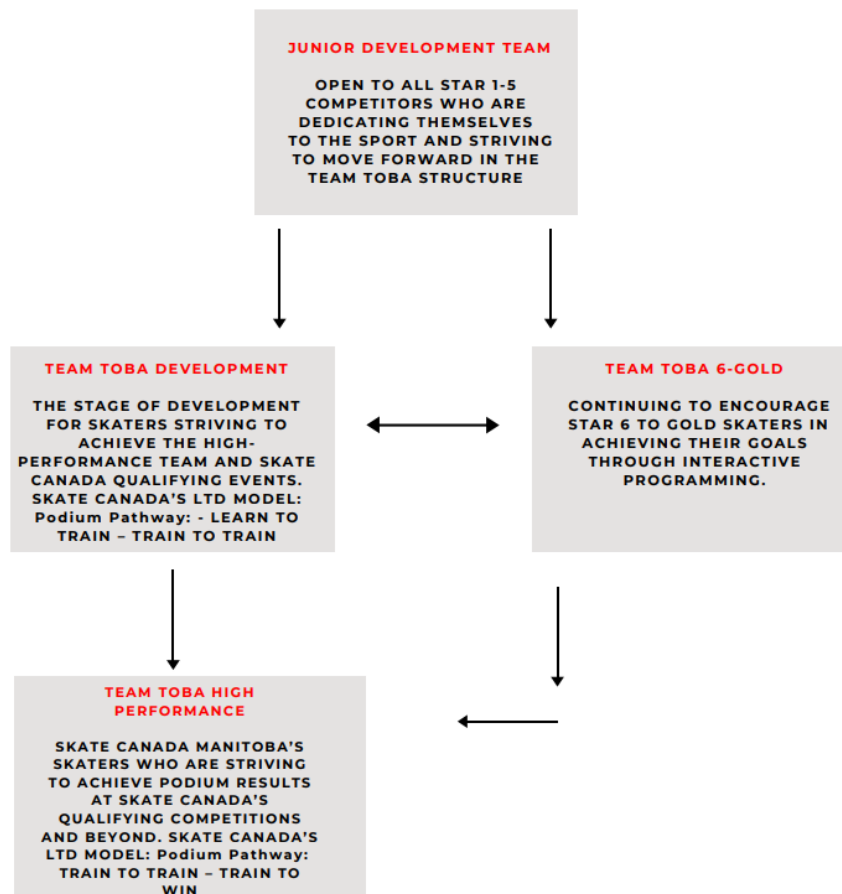
We set out to create a structure that is completely in line with the LTD. This provides continuity with our National Body, as well as our Provincial funding partners.

What's Different?

- i. The approach to how the model is funded will be completely different moving forward. The old approach of collecting Team fees, while providing off-ice programming was inconsistent in where we should be supporting as a Section.

In the new model there will be no associated Team Fee's. Athletes will be invited to appropriate levels of the Team at no cost. Any programming offered will be at a cost to the athlete. Athletes will be subsidized based on their level of the team.

- ii. Our Team structure will not be completely aligned with the LTD. This system will provide support where needed on the Podium Pathway – while building viability in the STAR programming.



3) Notable Results

We have seen unprecedented results this year that are an accomplishment for the skaters, the coaching teams, as well as the Section. To see multiple results in the top 10 should be recognized and supported.

Skate Canada Challenge:

Ava Kemp – 6th Place – Pre-Novice Women

Skate Canada Canadian Championships:

Yohnatan Elizarov – 9th Place – Junior Men

Skate Canada Novice Championships:

Davey Howes – 4th Place – Novice Men

Ava and Yohnatan – 1st Place – Novice Pairs

Alongside our top 10 placements, we also qualified the largest team for a National Event that we have seen for many years. Qualifiers were:

Yohnatan Elizarov – Junior Men
Davey Howes – Novice Men
Emmet Dewar – Novice Men
Yohnatan and Ava – Novice Pairs

COMPLETE SKATER RESULTS 2021-22 SKATE CANADA MANITOBA SKATER RESULTS AT NATIONAL EVENTS

2022 Skate Canada Challenge – December 1-5, 2021, Regina SK

Senior Women

Chanel Cabak – Portage Skating Club 30th

Novice Women

Ella Young – Skate Brandon 38th
Marrin McKee – Skate Winnipeg 40th

Junior Men

Yohnatan Elizarov – Skate Winnipeg – 10th

Novice Pairs

Ava Kemp/Yohnatan Elizarov – Skate Winnipeg 1st

Junior Women

Breken Brezden – Skate Dauphin 36th
Emma King – Skate Winnipeg 39th

Pre-Novice Men

Keith Lau – Skate Winnipeg 31st

Novice Men

David Howes – Skate Winnipeg 13th
Emmet Dewar – East St Paul FSC 16th

Pre-Novice Women

Ava Kemp – Skate Winnipeg 6th

2022 Canadian Tire National Skating Championships – January 6-13, 2022, Ottawa ON

Junior Men

Yohnatan Elizarov – Skate Winnipeg 9th

**2022 Canadian Tire National Skating Championships – Novice Division – Feb 26-27, 2022
Calgary AB**

Novice Pairs

Ava Kemp/Yohnatan Elizarov – Skate Winnipeg – NATIONAL CHAMPIONS

Novice Men

David Howes – Skate Winnipeg – 4th
Emmet Dewar – East St. Paul FSC – 16th

4) Competitive Programming

This year's programming has been a blend of virtual, and in-person opportunities. They have included.

- i. Out of Province Competition Subsidy – This was a subsidy program which encourages skaters to actively seek competition opportunities out of the province to gain experience with different panels, and levels of skaters. This year we subsidized 13 skaters in the pursuit of competition out of the province.

- ii. Virtual Series – The virtual series is a blend of programming that looks at supplementing the coaching team with viable off-ice and on-ice skills.
Complete:
Chris Hyde – Nutrition
Participants: Development & High Performance
Stacy Clyde – Nutrition
Participants: Development & High Performance
Joey Arigo – Performance Enhancement
Participants: Development, High Performance & STAR

Upcoming:
Sports Psychology
Participants: High Performance & Development

- iii. High Performance Simulations – A high performance simulations was held prior to Sectionals to give our High-Performance skaters and opportunity to receive much needed feedback leading up to their competitive season. The feedback comes from National level Judges/ Techs.
Participants: High Performance Team
Facilitators: Stephanie Lafleur, Sarah Combs

- iv. Challenge Prep/ Feedback – An on-ice feedback session for Challenge Qualifiers. Skaters had an opportunity to train together to build a Team environment, while also receiving Judge Feedback to further prepare.
Participants: Challenge Members
Facilitators: Cadfan Edwards, Tammy Dunbar

- v. Junior Development Camp – Upcoming
Date: March 20th
Facilitators: Tammy Mackay, Martin Nickel

- vi. High Performance/ Development Seminar – TBD

Past Report for LTD Reference (September 2021)

Skate Canada's New LTD

Being involved in the educational portions of the LTD creation, as well as having a change to review the complete package – it is important to highlight how these changes will affect Skate Canada Manitoba. I will highlight first; Areas of Impact – while then moving onto how this will affect our plan of attack and ownership pieces.

Areas Of Impact:

Skate Canada's new Podium Pathway highlights a new perspective on looking at competitive level skating, while setting new benchmarks of success throughout the levels. The overwhelming difference in the new LTD is the level of technical skill required to achieve these benchmarks. An introduction of coaching responsibility to Mental and Self Skills also adds a new element to the LTD which will have a drastic impact on how our coaches execute day to day. Developing a human first, and an athlete second is a primary key to the new LTD/ ADM model. This combined with the increase in technical requirements means that the pool of High-Performance Skaters will shrink, and the demand on our Coaches will be more significant than ever. Key areas this will impact are:

- 1) Skate Canada Manitoba Team Structure. The beginning phases of this new alignment has already taken place. We currently have fewer kids on the High-Performance program than in past years, with a larger portion of skaters in the Development Program. We will continue to strive to make our High-Performance Program align with the Podium Pathway.
The real challenge here will be to provide meaningful programming for Star/ Development.
- 2) Coach Education.
This may be the largest item that Skate Canada Manitoba must tackle both from a cultural, and financial Standpoint. The new ADM not only addresses differences in the Podium Pathway, but the STAR programs as well. The new responsibility on coaches to develop mental skills in such a well-defined and particular manner will require an investment from the Section. Coaches are our future here – and if we strive to increase membership and engagement while aligning ourselves with National Programming – I see this as an item that will require a large shift in our expenditures.
- 3) Skate Canada Manitoba presence at National Events.
Increasing requirements and benchmarks at on the Podium Pathway, along with other changes from Skate Canada moving down the pipeline means our likely hood of having spots on a National Level may not be set in stone as it was in the past. This is something we must plan ahead for, as meaningful competition for skaters striving to achieve High Performance (alongside their coaches) may not be available. This may require work with

other Sections close to us to facilitate those skaters who sit on the bubble between STAR and Podium Pathway.

- 4) Periodization – A dramatically different approach to meaningful competition, frequency, and purpose. The new LTD has a focus on Practice First – with meaningful competition being introduced throughout the skater’s journey. What does this mean?
Ex. A juvenile level skater should only be competing 1-2 x per year, with a sole focus on practice.

We must start asking some deep questions on what we are doing not only to align ourselves with these rationales, but also do we have enough in place at a club level to attract skaters to our Sport.

Another Major change will be the scheduling of Pre-Novice/ Novice skater’s vs Junior/ Senior. These changes will alter the season for these skaters which will change our approach to our qualifying structure timelines (Sectionals) as well as our other events.

I know the Events Management Team is eager to start planning the next season – however – I think some work must be done with the Competitive Group in consultation with Skate Canada to gain a full understanding of the requirements and repercussions before advising the Events Management Committee of the new format.

- 5) Viability in STAR Programming:
Once the new LTD is released there will be articulate outlines on where skaters fit into the pathways, alongside videos. What does this mean for us? It means that MOST of our skaters will be STAR level skaters. Although I know this change will be gradual, this will be a massive cultural shift for us.
We need to begin the work now to build viability into these programs – From a committee layout to periodization – to execution at a club and coach level.

- 6) Retention:
How do we attract and attain skaters in this new world while going through all these cultural changes? How do we shift focus into practice and away from competitions at a young age when it might not be what the parents and skaters want? These are questions that require thought, planning, programming, and action if we want to hit our strategic directions of growing the membership.

Plan of Attack

Given the areas of impact above I see a few things that need to be addressed as the new LTD roles out:

1) Responsibility

- What areas of impact affect what committees?
- Do our committee structures align with the areas of focus?
Ex. Events – are they equipped to be making periodization choices
STAR – is this much too big of a portfolio and does it need to be segmented.

2) Resources

- What staff will be in place at what committee levels to ensure adherence to our Strategic Priorities while maintaining an understanding of direction
- How are we segmenting our dollars currently? What areas of focus do we feel we need to focus more monetary amounts on to ensure our success?

Some of these changes are going to require long term approaches – while some of the changes are going to require immediate action. Once the above two points have been worked through my suggestion would be the following:

- 1) Put an immediate group together to focus on Periodization. This will be the immediate action we need to take to ensure our competition structure is in alignment. Once this group has worked out an action plan – the Events Committee will execute the new periodization structure.
- 2) A deep dive into our programming at an Executive Level to re-establish what the Sections is.
The new format is going to require a massive undertaking in resources (both financially and otherwise). We must ask tough questions now:
- 3) A review on committee structure to ensure we have the appropriate resources in place, and they are well distributed leading up to the next budget cycle.
- 4) Education portions being put in place to gain a basic understanding of the new LTD to our members.
- 5) Engagement from the Executive and staff to the reviewed committees to gain a new focus on the upcoming year (2022-23). I believe the focus on our programming must have a club/ coach focus. Each budget item and program should have a component or aspect that lends itself to a better understanding and execution of the LTD.

The execution of this role out, and the impact on our success and viability as a Section cannot be understated. This should be a primary focus for myself, and other key user groups as we move forward throughout this season and next.

EVENTS & ADMIN COORDINATOR AND SECTION COURSE ADMINISTRATOR REPORT

Submitted by Rosalyn Bauer

The 2021-22 season varied significantly from the 2020-21 season and thank goodness for that! While COVID restrictions continued to impact day to day lives we finally saw the light at the end of the tunnel and were able to return to so many of the things we enjoy and look forward too.

At the Section office COVID created significant additional work with having to constantly plan for changes and adapt to changes. Competitions were most heavily impacted by this ever-present wave of uncertainty and we are so thankful for the hosts and their volunteers for their patience and perseverance all season long. Thank you to the following Clubs for hosting Section competitions this past season, or trying to:

- Skate Virden; Sectionals November 6-7, 2021
- Stonewall Skating Club: Synchro Champs (this event had to be cancelled and was moved to a virtual event this spring)
- The Pas Skating Club: Norman Regionals (this event had to be moved to a virtual event)
- Morden Figure Skating Club: Prairie Regionals (this event had to be cancelled in person and was moved to a virtual event in February)
- Skate Winnipeg; East Regionals February 12, 2022
- Killarney Figure Skating Club; West Regionals February 18 – 20, 2022
- Hazelridge Skating Club; Manitoba Open March 4 – 6, 2022

During the pandemic new technology was created and implemented to allow for competitions to continue in new ways and allow for enhanced features of live streaming. This season SCMB ventured into the virtual world and utilized this technology. Live streaming was offered at Sectionals allowing for people to watch the competition live at home. Sectionals also featured Remote Officiating where several officials joined us from the comfort of their homes and officiated live skating of our Pairs event. We also utilized the option of Virtual Competitions, the submission of recorded skating for judging at a later date, and we live streamed both of the Synchro Events this way too! There was even a remote Assessment Day in our province where the evaluator connected digitally to watch live assessments at an arena! It was a very exciting year and are thankful to all those people who dived into learning about the requirements of this new technology and helped to train officials in being able to utilize these awesome opportunities! There are plans for next season to offer live streaming at three of our competitions, and we know that families, friends and the skaters will all enjoy being able to watch live or go back and watch again later!

This year was filled with education and training. The launch of the new Skate Canada Long Term Development (LTD) came with the delivery of education opportunities from Skate Canada to staff to be able to help support our Section. Both Cadfan and I were fortunate to be able to take part in virtual training last summer to learn about the background of the LTD, Sport For Life LTD 3.0 and theory to support the creation of this amazing tool. We have some great education planned for this coming season to support our Section in the Mental and Self Skills of the LTD. The LTD also had an impact on the competition calendar and it is exciting to see the alignment and what it offers to participants moving forward. Thank you to the Clarise Boychuk and the Events Management Committee for their work on this calendar, which will be revealed at our upcoming AGM.

I was fortunate to be able to participate in several additional education opportunities that support our strategic imperatives and Section values; Anti-Racism in Sport Winnipeg, Sport for Life LTD and Quality Sport webinars and Gender Equity LENS Training to name a few. The pandemic has definitely opened up a multitude of education opportunities and I am grateful to be able to continue learning and sharing the knowledge back.

This season I took on a new role in the Section as Section Course Administrator. This has been a welcome addition to my portfolio and I look forward to being able to dive deeper into this position next season. Manitoba had 143 coaches register with Skate Canada during the 2021-22 season, and we offered the following courses and participation at each:

- September 2021 Regional Coaching Course (first one in almost 2 years) with four (4) coaches attending
- September 2021 CanSkate Coaching Course with ten (10) new coaches
- January 2022 CanSkate Coaching Course with eleven (11) new coaches
- February 2022 Provincial Coach Virtual: Singles with nine (9) coaches attending from across the country, one from Manitoba
- March 2022 CanPowerSkate Coaching Course with twelve (12) coaches

The new season has brought more NCCP opportunities to our coaches including an additional CanPowerSkate, Regional Coach, as well as the Provincial Coach Pairs Course. Keep a watch for more courses to be announced!

This past season Skate Canada also trained coach Kevin Dawe to become a Learning Facilitator for the Provincial Coach Pathway, in Singles and Pairs. Master Coach Developer and Learning Facilitator, Megan Foster, was also brought on by Skate Canada to develop coaches in the Provincial Coach Pathway. Congratulations to both of you on your new roles! This coming season we are excited to expand the number Learning Facilitators we have in Manitoba and are excited to welcome Dana McKee to the Regional Coach Pathway! If you are interested in becoming a CanSkate LF, we are currently accepting applications.

From an administrative side, it was a busy first half of the season keeping up with ever changing protocols and relaying information to help keep everyone informed. Website and document updates were frequent and decreased by mid summer, a very welcome relief for everyone! We published the Club & School Directory and distributed it virtually via our eNews. The weekly eNews continued each Thursday providing skating related news to our various stakeholders. We welcome feedback and sending us information that you'd like shared with the Section (out of Province successes, Club/School successes, coaching opportunities, education/seminar information, etc....).

We are already busy with preparation for the new season and cannot wait to share with you all the exciting things that our Section has to look forward to! Thank you to our Clubs and Schools, the volunteers, and coaches, and especially the skaters for an amazing year!

COACHES COMMITTEE REPORT

Submitted by: Sarah Murkin-Debeuckelaere & Rosalyn Bauer

Committee Name:	<i>Coaching Committee</i>				
Version Date:	2022-03-15				
Vice Chair:	<i>Amber Lotz</i>				
Director:	<i>Sarah Murkin-Debeuckelaere</i>				
Committee Members:	Sarah Murkin-Debeuckelaere, Erin Bay, Halie Scott, Michelle Janz, Sherry Hunter, Cindy Mahoney, Laurie Bertholet, Betty-Anne Wilkinson, Rosalyn Bauer				
Please list meetings held and confirm that minutes for each have been circulated.					
Meeting 1 Date:	2022-01-30	Minutes Sent to Office?	Yes	Minutes Sent to Committee?	Yes
PLEASE PROVIDE ANY CONCERNS, IDEAS FOR THE FUTURE, OR GENERAL COMMENTS YOU WOULD LIKE TO SHARE WITH THE BOARD.					
<p><i>This season Manitoba had 143 registered coaches with Skate Canada.</i></p> <p><i>In conjunction with National Coach Appreciation Week, the committee offered a free session on mental health with Dr. Leslie-Toogood. Budget for 2022-23 has been submitted with focus on LTD Mental & Self Skills and Synchro fundamentals for coaches. Thank you for Sarah Murkin-Debeuckelaere for her work as the Section Coaches Rep the past 3 years.</i></p> <p><i>Thank you to South Westman Coaches Rep Laurie Bertholet for her many years of contribution to the committee. Thank you to Erin Bay for volunteering as the Interlake rep for the past 4 years. The positions of Section Coaches Rep and the following Regional Coaches Reps are all up for nominations; Central, Interlake, Parkland and South Westman.</i></p>					

BUDGET ITEM NAME	<i>Coaches AGM (Coach appreciation week)</i>
PROJECTED TOTAL COST	\$600.00
LEAD ORGANIZER	<i>Sarah Murkin-Debeuckelaere</i>
DATE/TIME	<i>26-Sep</i>
LOCATION	<i>online</i>
NUMBER OF PARTICIPANTS	25

CONFIRMED CLINICIAN NAMES	<i>Dr. Leslie-Toogood</i>
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PLEASE ENTER THE NUMBER OF PARTICIPANTS FROM EACH AREA OF THE PROVINCE IN THE BOXES BELOW

SOUTH	EAST	WEST	NORTH	WINNIPEG	TOTAL
2	1	2		2	7

DID YOU REACH YOUR PROJECTED/MINIMUM NUMBER OF PARTICIPANTS FOR THIS INITIATIVE? (YES OR NO)

No

PLEASE PROVIDE DETAILS REGARDING ANY CHANGES TO THE INITIATIVE FROM WHAT WAS INITIALLY APPROVED	<i>was supposed to happen in the summer and happened in conjunction with National coach appreciation week. We received a grant for \$300 to offer this program from Sport Manitoba Coaching</i>
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PLEASE PROVIDE ANY POST EVENT NOTES (UNLESS PROGRAM HAS NOT YET HAPPENED)	<i>We had 17 coaches register for this free session, however only 7 people actually participated. The session was great, Dr Toogood was a terrific presenter and we look forward to engaging with her more in the future.</i>
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BUDGET ITEM NAME	<i>Club/Coach relation</i>
PROJECTED TOTAL COST	<i>TBD</i>
LEAD ORGANIZER	<i>Sarah Murkin-Debeuckelaere</i>
DATE/TIME	<i>Late October/November</i>
LOCATION	<i>online</i>
NUMBER OF PARTICIPANTS	<i>25</i>

CONFIRMED CLINICIAN NAMES	<i>Paul McIntosh</i>
PLEASE PROVIDE DETAILS REGARDING ANY CHANGES TO THE INITIATIVE FROM WHAT WAS INITIALLY APPROVED	<i>Part of the soft skills of coaching in the budget.</i>

PLEASE PROVIDE ANY POST EVENT NOTES (UNLESS PROGRAM HAS NOT YET HAPPENED)	<i>This seminar did not happen during the regular season but is included in the AGM education programming on May 17th at 6:30 PM</i>
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BUDGET ITEM NAME	<i>Business of Coaching</i>
PROJECTED TOTAL COST	\$ -
LEAD ORGANIZER	<i>Sarah Murkin-Debeuckelaere</i>
DATE/TIME	<i>Tuesday March 8/22</i>
LOCATION	<i>Virtual</i>
NUMBER OF PARTICIPANTS	<i>Please Type</i>
CONFIRMED CLINICIAN NAMES	
PLEASE PROVIDE DETAILS REGARDING ANY CHANGES TO THE INITIATIVE FROM WHAT WAS INITIALLY APPROVED+A10:G27	<i>Session was scheduled for March 8th but did not happen. Had some communication challenges after initial discussion of event and decided to postpone.</i>

EVENTS MANAGEMENT COMMITTEE REPORT

Submitted by: Clarise Boychuk

Committee Members

Chair: Clarise Boychuk

Section Staff: Rosalyn Bauer

Board Member: Allison Ward

Members: Donna Yee, Pam Parker, Shelley Meakin, Asten McGill

1. Committee Meetings:

- a. We had 6 meetings from August to April 2022
- b. Majority of meetings were held using Zoom
- c. Minutes were submitted to Section Office for distribution

2. Summary of Committee's Actions throughout 2021-2022:

- a. LOC Guidelines and Return to Competition Guidelines with respect to Covid 19 reviewed and revised
- b. Ongoing discussion/communication of current competitions
- c. Discussed process for injury reporting at competitions
- d. Reviewed and approved competition announcements
- e. Competition realignment in accordance with the new LTD
- f. Created a competition bidding package
- g. Discussed renaming competitions

3. SCMB Managed Competitions 2021-2022:

- a. Sectionals held in-person with remote panel for pairs
- b. East & West Regionals held in-person and virtual
- c. Norman held virtually
- d. Synchro Champs cancelled and moved to Spring of 2022
- e. Prairie Regionals Synchro held virtually

4. Annual Event Selection Process Completed:

- a. Events to be announced at the May 2022 SCMB AGM
- b. Events to be offered reviewed
- c. Event fees to be reviewed for the upcoming 2022-2023 Season

5. SCMB – Strategic Direction within EMC Portfolio

- a. Meaningful Competitions: Realignment of competitions to follow the new LTD to commence 2022-2023 Season.

6. Upcoming Committee Initiatives and Suggestions for the Future

- a. Competition Names
- b. Competition Fees
- c. Competition Finance Model
- d. LOC Guidelines

It's been a busy season for our committee this year. Many new and exciting changes will be seen this upcoming competition season that aligns with the revamped LTD. Once our committee received the requirements for the upcoming competition season from Cadfan, we created the board-approved 2022-2023 Competition Calendar. Skate Canada Manitoba will be offering 6 competitions this season. Please join us at the AGM to hear about the upcoming changes. We also created a competition bidding package for clubs that encompassed all necessary requirements needed to submit a bid to host a competition. Now, we are in the process of recommending names for the new competitions.

I would like to thank the Events Management Committee members who contributed their time and expertise to help guide and support Skate Canada Manitoba Events through the past season. Your volunteer time and commitment to skating in Manitoba is deeply valued and appreciated! If any Skate Canada Manitoba member is interested in joining the Events Management Committee, please reach out to me.

MARKETING & COMMUNICATION COMMITTEE REPORT

Submitted by: Lori Kemp/Shaula Marling

List of Committee Members

Lori Kemp- Chair
Shauna Marling- Staff
Brenda Sokolowski- Director
Alison Ward- VP

Meetings were held:

-June 7, 2021
-July 12, 2021
-August 16, 2021
-Sept 13, 2021
-Oct 18, 2021
-Feb 7, 2022

The marketing committee met 6 times from June 2021 to March 2022. Our committee objective is to help grow and retain the membership for Skate Canada Manitoba.

We continue to sell Skate Canada Manitoba clothing through Entripy. Skate Canada Manitoba gets paid a small percentage of items sold.

There was a campaign that ran in early fall 2021. This was primarily to promote CanSkate for all clubs across the province of Manitoba. This campaign was fully funded through Skate Canada.

CanSkate posters were sent to all clubs in early fall 2021. Clubs were able to specify have them personalized if they reached out.

A few new purchases were made (front for podium, banners). There is a brand fresh coming this skating season. The plan is to slowly purchase and update items as needed (table runners, signs, etc.). Many of these are items that are used at competitions/seminars/AGM etc.

There will be a new initiative in conjunction with the STAR committee to run monthly challenges on social media.

We hope to hire someone on a commission basis to sell sponsorships for Skate Canada Manitoba for the 2022-2023 season.

Social media plan for 2022-2023: calendar created and sent to Shauna. Will feature profiles on skaters, coaches, officials, board members, clubs, volunteers etc. We will endeavor to feature from many different clubs across the province (though we are limited to those who submit information).

We ran a digital campaign in partnership with SC. Advertisements ran from Oct 18 – 24, 2021 on the following platforms: Facebook & Instagram, Google Display network and Twitter

Site	Language	Format	Flight Dates	Delivered Impressions	Link Clicks	Engagement		
						Post Reactions	Comments	Shares
Facebook & Instagram	EN	Newsfeed Ad	October 18 - 24, 2021	193,825	904	39	2	3

Site	Language	Format	Flight Dates	Delivered Impressions	Clicks
Google Display Network	EN	Display and Mobile Ads	October 18 - 24, 2021	435,597	2,469

Site	Language	Format	Flight Dates	Delivered Impressions	Clicks
Twitter	EN	Promoted Tweet	October 18 - 24, 2021	68,403	485

MEMBERSHIP SUPPORT
Submitted by Shauna Marling

Skate Canada Manitoba Program Registrants for 2021-22 as of April 26, 2022

Row Labels	Adult	Board of Directors	CanPowerSkate	CanSkate	CompetitiveSkate	Officials	On-Ice Aide	Program Assistants	STARSkate	Synchronized Skating	Grand Total
Altona FSC		10		68				11	16		105
Arborg SC		3		41							44
Ashern FSC				27					6		33
Beausejour SC				56				1	26		83
Boissevain FSC		5		40					16		61
Carberry FSC		8	16	49		1		18	11	17	120
Carman SC		7		66				20	14		107
Century SC				139	4				60		203
CFB Shilo Skating School				74							74
Deloraine Skate Club				21				8			29
East St Paul FSC		4		202		2			40		248
Elkhorn FSC				38	2			3	10		53
Flin Flon Skating Club Inc.		1		22		1			16		40
Foxwarren FSC				31							31
Hartney FSC		2		15			5		9		31
Hazelridge FSC			19	80		1			21		121
Holland FSC				50						2	52
Kenton SC			13	28		2	2		4	1	50
Killarney (MB) FSC	15	5		36			1	14	14	15	100
La Broquerie SC		6		57				6	8		77
Lundar SC				20		5	2		5		32
Melita FSC		4		29				2	16		51
Minnedosa FSC		5		59				13	5		82
Morden FSC	1	13		63				7	37	21	142
Neepawa FSC		6		42			1	1	21		71
Niverville Skating School				98				3			101
North Star Skating School			41	19		1			9		70
Notre Dame De Lourdes FSC				32	2			1	11	22	68
Pilot Mound FSC		3		29					12		44
Portage SC		8	8	35	4	1		5	26		87
Reston FSC		2		16				4		1	23
Rivers Skating Club		6	15	28				8	11	7	75

Roblin FSC			13		3			7	12	35	
Russell (MB) FSC			43					13		56	
Seine River SC	3		37	122				13	3	178	
Selkirk SC			69		2	12		12		95	
Skate Brandon		3	46	99		4	15	4	19	15	205
Skate Dauphin			130	1	2				6		139
Skate Gillam		6	43					8	7	64	
Skate Interlake		6	41				1	6	4	58	
Skate Stony Mountain		4	34		2			4	21	65	
Skate Thompson		7	19	159		4		15	60	264	
Skate Virden			2	80	6	1		2	20	4	115
Skate Winnipeg	4			272	18				78		372
Souris FSC		3	38					3	7	51	
Ste Rose SC			21						9	30	
Steinbach FSC			50						4	54	
Stonewall SC			42		1			2	13	58	
Teulon Skating Club			27						5	32	
The Pas SC			71					8	7	86	
Waskada FSC			13						6	19	
Winkler Skating Club		6	35	47				8	13	109	
Winnipeg WC Skating School					1				1	2	
Grand Total	23	133	1	4	38	33	39	185	749	120	5

ASSESSMENT COORDINATOR

Submitted by Diane Harder

Assessment Days – There were 16 Assessment days requested during the period from Nov.1st –March 31st. There were 11 Assessment days requested in the period from April 1st-Oct.31st. 3 Assessment days were cancelled and rescheduled to a later date related to low numbers of Assessment. A breakdown of Assessment days & evaluators per region are listed below:

Region	# of Assessment days	# Evaluators
Central Region	2	2
Eastman	1	1
Interlake	3	2
Norman	1	0
Parkland	0	0
North Westman	3	5
South Westman	3	0
Winnipeg	2	4

The Manitoba Section has 19 Assessors/Judges. We have 5 individuals that only judge competitions and 14 officials available to assess at Assessment days. There are 14 evaluators that are qualified at the Gold level at this time. STAR 1-5 Assessments are assessed by coaches. Assessments are from STAR 6-Gold in all disciplines except Artistic which includes STAR 7,9 and Gold.

Judges qualified at the following levels: Senior (3), Novice (12) Juvenile (2) Recruitment & Retention of Judges/Evaluators continue to be a concern as many of our judges are busy with competitions as well as accommodating all the assessments days during the skating year. I would like to thank the JET Committee for all their support and guidance as well as all the Evaluator/Judges and the Judges Bureau Reps that covered the assessment days & competitions.

OFFICIALS COMMITTEE REPORTS

Data Specialists Submitted by Donna Yee

Committee Name:	<i>Data Specialist Committee</i>
Version Date:	2022-04-19
Vice Chair:	<i>Allison Ward</i>
Director:	<i>Brenda Sokoloski</i>
Committee Chair:	<i>Donna Yee</i>
Committee Members:	Don Brown, Monique Laskovic, Barb Nickel, Debbie Haney

PLEASE PROVIDE ANY CONCERNS, IDEAS FOR THE FUTURE, OR GENERAL COMMENTS YOU WOULD LIKE TO SHARE WITH THE BOARD.

As April comes to a close, our skating competitions have also come to a close. All of our competitions have been completed with our STAR 1-4 skaters being judges at time of skate, and our STAR 5 and up skaters were video taped with judging taking place at a different time. MB Open was able to run fully being judged at time of skate. For all our Synchro competition, we were successful in setting up a virtual competition getting a team together from across Canada. Skate Canada is in the process of changing our data system, and MB's Data Team will be preparing for the new version which will be released in the fall. This year we say farewell to Don Brown who has been a strong influence on our Data Team. He has

shared his knowledge and forward thinking in helping the team gain a strong knowledge to build upon. Don, you will be missed by all of us, and we will you Good Luck to you in your future endeavors.

BUDGET ITEM NAME	<i>Replacement Surge Protector</i>
PROJECTED TOTAL COST	<i>\$ 200.00</i>
LEAD ORGANIZER	<i>Donna Yee</i>
PLEASE ENTER ANY ADDITIONAL NOTES YOU WISH TO SHARE.	<i>Cost of Battery Backup and Surge Protector was \$129.49.</i>

PLEASE PROVIDE DETAILS REGARDING ANY CHANGES TO THE INITIATIVE FROM WHAT WAS INITIALLY APPROVED	<i>Prior to Skate Winnipeg Superskate, the Data's D-Link 24 Port Switch needed to be replaced. Cost was \$223.99.</i>
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Audio
Submitted by Stan Yee

Committee Name:	<i>Audio</i>
Version Date:	<i>2022-04-29</i>
Vice Chair:	<i>Allison Ward</i>
Director:	<i>Brenda Sokoloski</i>
Committee Chair:	<i>Stan Yee</i>
Committee Members:	<i>Cadfan Edwards (Staff)</i>

PLEASE PROVIDE ANY CONCERNS, IDEAS FOR THE FUTURE, OR GENERAL COMMENTS YOU WOULD LIKE TO SHARE WITH THE BOARD.

It's been a trying 2 years with COVID. The last Skate Canada event was Synchro Nationals in Calgary 2020. Worlds in Montreal was cancelled. Skate Canada started back in September 2021 with Autumn Classic International (ACI). That was a very different event with no spectators and a bubble event. Most athletes were ones already training in Canada. Skate Canada International (SCI) in Vancouver was not much different as again there were no fans and a stricter bubble event. A few more Countries attended this event after quarantining prior to the event. Canadian Tire Nationals became a Junior and Senior event with Novice to be held later. Again, no spectators and COVID protocols had to be followed. Novice Championships and Synchro were held the same weekend in Calgary and only a very limited spectators were allowed in due to COVID restrictions.

In Manitoba, Sectionals was a hybrid event with tech panels and some judges being at home. This was our first attempt at remote officiating. Music and announcing was put directly into the video.

SuperSkate was held at Dakota. East Regionals was held at Terry Sawchuk.

West Regionals was held in Killarney and music was done by Bruce McCausland with the help of local announcers.

Audio did not work at any Synchro events this year as it was done virtually by video submission.

Manitoba Open in Hazelridge became a hybrid event where parts were live, and parts were recorded for later judging.

Virten Funs skate and Stony Mountain were completed by Bruce McCausland.

The final event was the Grassroots Bursary Ice Show held at the Winnipeg Winter Club. Everyone seemed pretty excited to see the athletes back on the ice.

It is great to have Bruce as a new addition to the audio group.

Hopefully be the time the next event rolls around that COVID will be behind us and everything will be back to normal with in person events.

A special thank you to Bruce McCausland from Boissevain for joining the audio group. He has become a great asset to audio.

Have a great summer and stay safe!

Judges Evaluators Technical (JET) - PENDING

To be submitted by: Amber Lotz

No report submitted.

ATHLETE DEVELOPMENT REPORTS

CanSkate, STARSkate, CanPowerSkate, Adult
Submitted by Leigh Nesbitt

Committee Name:	<i>STAR/CanSkate/CanPowerSkate/Adult</i>
Version Date:	2022-03-07
Vice Chair:	<i>Amber Lotz</i>
Director:	<i>Jacquie Enns</i>
Committee Chair:	<i>Leigh Nesbitt</i>
Committee Members:	*Andrea Wolgemuth, Kelly Walker, Teddi Garvey, *Sharlene McGregor, Mattina Lisi, Kaitlyn Dyck, Jensyn Baron

Please list meetings held and confirm that minutes for each have been circulated.					
Meeting 1 Date:	2021-04-07	Minutes Sent to Office?	Yes	Minutes Sent to Committee?	Yes
Meeting 1 Date:	2021-05-05	Minutes Sent to Office?	Yes	Minutes Sent to Committee?	Yes
Meeting 1 Date:	2021-06-02	Minutes Sent to Office?	Yes	Minutes Sent to Committee?	Yes
Meeting 1 Date:	2021-07-07	Minutes Sent to Office?	Yes	Minutes Sent to Committee?	Yes
Meeting 1 Date:	2021-08-04	Minutes Sent to Office?	Yes	Minutes Sent to Committee?	Yes
Meeting 1 Date:	2021-09-01	Minutes Sent to Office?	Yes	Minutes Sent to Committee?	Yes
Meeting 1 Date:	2021-10-01	Minutes Sent to Office?	Yes	Minutes Sent to Committee?	Yes
Meeting 1 Date:	2021-11-03	Minutes Sent to Office?	Yes	Minutes Sent to Committee?	Yes
Meeting 1 Date:	2021-12-01	Minutes Sent to Office?	Yes	Minutes Sent to Committee?	Yes
Meeting 1 Date:	2022-02-02	Minutes Sent to Office?	Yes	Minutes Sent to Committee?	Yes

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PLEASE PROVIDE ANY CONCERNS, IDEAS FOR THE FUTURE, OR GENERAL COMMENTS YOU WOULD LIKE TO SHARE WITH THE BOARD.

The CanSkate/CanPowerSkate/STARSkate Committee would like to thank Sharlene McGregor and Andrea Wolgemuth for their commitment to this committee for the past two seasons. Sharlene and Andrea have been incredible team members. They always had feedback, fresh ideas and never shied away from helping out. They were instrumental in getting our Performance Day/CanSkate Packages out to clubs this season and their presence on this committee will be missed, as they have communicated that they are unable to continue with their roles for the upcoming season. At the present moment our committee members are: Leigh Nesbitt (Interlake), Kelly Walker (North Westman), Teddi Garvey (North Westman), Kaitlyn Dyck (Central), and Jensen Baron (North Westman). We have reached out to three other individuals and are waiting to hear back from them.

BUDGET ITEM NAME	<i>Male Development Virtual Sessions</i>
PROJECTED TOTAL COST	<i>\$ 1,725.00</i>
LEAD ORGANIZER	<i>Leigh Nesbitt, Cadfan Edwards, Mattina Lisi</i>
DATE/TIME	<i>Ongoing for the 2021-2022 Season</i>
LOCATION	<i>Virtual via Zoom</i>
NUMBER OF PARTICIPANTS	<i>6 skaters + 5 coaches (11 total)</i>
CONFIRMED CLINICIAN NAMES	<i>TBD</i>

PLEASE ENTER THE NUMBER OF PARTICIPANTS FROM EACH AREA OF THE PROVINCE IN THE BOXES BELOW

SOUTH	EAST	WEST	NORTH	WINNIPEG	TOTAL
5	1	3	0	14	23

DID YOU REACH YOUR PROJECTED/MINIMUM NUMBER OF PARTICIPANTS FOR THIS INITIATIVE? (YES OR NO)

No

PLEASE PROVIDE DETAILS REGARDING ANY CHANGES TO THE INITIATIVE FROM WHAT WAS INITIALLY APPROVED	<i>At this point in time what we know is Kevin Dawe will not be running the virtual series, he was only available to lead the half-day in-person portion of the male dev seminar. Cadfan is working on arranging presenters for the virtual series.</i>
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PLEASE PROVIDE ANY POST EVENT NOTES (UNLESS PROGRAM HAS NOT YET HAPPENED)	<i>We will be updating at the end of the season.</i>
--	--

PLEASE ENTER ANY ADDITIONAL NOTES YOU WISH TO SHARE.	<i>Throughout the season it has become clear to us that our skaters and coaches want in-person programming, therefore we will be proposing alternate ideas for male development for the upcoming 2022-2023 season in place of this virtual seminar series.</i>
---	--

BUDGET ITEM NAME	<i>Better Together Seminar</i>
PROJECTED TOTAL COST	<i>\$ 3,346.44</i>
LEAD ORGANIZER	<i>Leigh Nesbitt, Andrea Wolgemuth, Kaitlyn Dyck, Mattina Lisi</i>
DATE/TIME	<i>13-Nov</i>
LOCATION	<i>Portage La Prairie</i>
NUMBER OF PARTICIPANTS	<i>14 coaches and 60 skaters</i>
CONFIRMED CLINICIAN NAMES	<i>Tammy McKay</i>

PLEASE ENTER THE NUMBER OF PARTICIPANTS FROM EACH AREA OF THE PROVINCE IN THE BOXES BELOW

SOUTH	EAST	WEST	NORTH	WINNIPEG	TOTAL
11	10	19	2	20	62

DID YOU REACH YOUR PROJECTED/MINIMUM NUMBER OF PARTICIPANTS FOR THIS INITIATIVE? (YES OR NO)

yes

PLEASE PROVIDE DETAILS REGARDING ANY CHANGES TO THE INITIATIVE FROM WHAT WAS INITIALLY APPROVED

We cut the t-shirts from the budget as a gift to the skaters, but are still researching t-shirts as a sale item. No t-shirts were ordered.

PLEASE PROVIDE ANY POST EVENT NOTES (UNLESS PROGRAM HAS NOT YET HAPPENED)

Next time we would add better signage and have a better staffed registration table, however, in light of the winter storm we felt pretty good about the event.

PLEASE ENTER ANY ADDITIONAL NOTES YOU WISH TO SHARE.

We are planning to add this to the budget proposal for next season, but we will try to run the seminar regionally in order to attract more skaters and coaches.

BUDGET ITEM NAME	<i>Back to Basics CanSkate</i>
PROJECTED TOTAL COST	<i>\$ 4,561.18</i>
LEAD ORGANIZER	<i>Kelly Walker & Teddi Garvey</i>
DATE/TIME	<i>September 25 & 26</i>
LOCATION	<i>Rivers & Niverville</i>
NUMBER OF PARTICIPANTS	<i>44</i>
CONFIRMED CLINICIAN NAMES	<i>Megan Foster</i>

PLEASE ENTER THE NUMBER OF PARTICIPANTS FROM EACH AREA OF THE PROVINCE IN THE BOXES BELOW

SOUTH	EAST	WEST	NORTH	WINNIPEG	TOTAL
13	19	21	6	21	80

DID YOU REACH YOUR PROJECTED/MINIMUM NUMBER OF PARTICIPANTS FOR THIS INITIATIVE? (YES OR NO)

no

PLEASE PROVIDE DETAILS REGARDING ANY CHANGES TO THE INITIATIVE FROM WHAT WAS INITIALLY APPROVED	<i>We initially planned to provide a take-home package for each participant to aid in the delivery of the season's CanSkate program. We decided to cut that item. We are still looking into water bottles.</i>
--	--

PLEASE PROVIDE ANY POST EVENT NOTES (UNLESS PROGRAM HAS NOT YET HAPPENED)	<i>This was an excellent seminar and we plan to run something similar again next season. We would like to shift the focus for the next seminar to more technical skills. We feel confident that we can increase participation next season.</i>
--	--

PLEASE ENTER ANY ADDITIONAL NOTES YOU WISH TO SHARE.	<i>We think we could improve the marketing of the event. We have heard that some people thought this was only for coaches, so we expect there are more PAs who would have attended.</i>
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BUDGET ITEM NAME	<i>Performance Day & FunSkate Packages</i>
PROJECTED TOTAL COST	<i>\$ 50.00</i>
LEAD ORGANIZER	<i>Andrea Wolgemuth & Sharlene McGregor</i>
DATE/TIME	<i>N/A</i>
LOCATION	<i>N/A</i>
NUMBER OF PARTICIPANTS	<i>All Skate Canada - Manitoba clubs</i>
CONFIRMED CLINICIAN NAMES	<i>N/A</i>

PLEASE ENTER THE NUMBER OF PARTICIPANTS FROM EACH AREA OF THE PROVINCE IN THE BOXES BELOW

SOUTH	EAST	WEST	NORTH	WINNIPEG	TOTAL

DID YOU REACH YOUR PROJECTED/MINIMUM NUMBER OF PARTICIPANTS FOR THIS INITIATIVE? (YES OR NO)

PLEASE PROVIDE DETAILS REGARDING ANY CHANGES TO THE INITIATIVE FROM WHAT WAS INITIALLY APPROVED	<i>Initially we planned to have a package available for download in pdf form. We decided to include stickers that each club could distribute to skaters at the event, instead of ribbons.</i>
PLEASE PROVIDE ANY POST EVENT NOTES (UNLESS PROGRAM HAS NOT YET HAPPENED)	<i>We will update once the package has been sent out. But one thing we noticed already is that we give clubs the option to receive the Performance Day or CanSkate package but the sticker bundles include both.</i>
PLEASE ENTER ANY ADDITIONAL NOTES YOU WISH TO SHARE.	<i>Budget item came in at a total cost of \$1171 because we ordered custom stickers to distribute with the packages.</i>

BUDGET ITEM NAME	<i>The Value in CanPower Town Hall</i>
PROJECTED TOTAL COST	<i>\$ 400.00</i>
LEAD ORGANIZER	<i>Kelly Walker & Teddi Garvey</i>
DATE/TIME	<i>Postponed for this season.</i>
LOCATION	<i>Virtual via Zoom</i>
NUMBER OF PARTICIPANTS	<i>TBD</i>
CONFIRMED CLINICIAN NAMES	<i>TBD</i>

PLEASE ENTER THE NUMBER OF PARTICIPANTS FROM EACH AREA OF THE PROVINCE IN THE BOXES BELOW

SOUTH	EAST	WEST	NORTH	WINNIPEG	TOTAL

DID YOU REACH YOUR PROJECTED/MINIMUM NUMBER OF PARTICIPANTS FOR THIS INITIATIVE? (YES OR NO)

PLEASE PROVIDE DETAILS REGARDING ANY CHANGES TO THE INITIATIVE FROM WHAT WAS INITIALLY APPROVED	<i>We had allocated funds to help spread the word about CanPowerSkate but because of conversations with other committees it was agreed that we would put a hold on this initiative until section was able to train more CanPowerSkate coaches.</i>
PLEASE ENTER ANY ADDITIONAL NOTES YOU WISH TO SHARE.	<i>We are working on adding this initiative to next year's proposal.</i>

BUDGET ITEM NAME	<i>Virtual Fall Warm-Up</i>
PROJECTED TOTAL COST	<i>\$ 525.00</i>
LEAD ORGANIZER	<i>Leigh Nesbitt & Andrea Wolgemuth</i>
DATE/TIME	<i>October 2 & October 26</i>
LOCATION	<i>Virtual via Zoom</i>
NUMBER OF PARTICIPANTS	<i>Please Type</i>
CONFIRMED CLINICIAN NAMES	<i>Garrett Groat & Alison Harack</i>

PLEASE ENTER THE NUMBER OF PARTICIPANTS FROM EACH AREA OF THE PROVINCE IN THE BOXES BELOW

SOUTH	EAST	WEST	NORTH	WINNIPEG	TOTAL
8	6	10	2	10	36

DID YOU REACH YOUR PROJECTED/MINIMUM NUMBER OF PARTICIPANTS FOR THIS INITIATIVE? (YES OR NO)

PLEASE PROVIDE DETAILS REGARDING ANY CHANGES TO THE INITIATIVE FROM WHAT WAS INITIALLY APPROVED	<i>Only thing that changed here was the date. It was initially to be run in April but we rescheduled it because we didn't have enough time to advertise it properly in the spring. Event was rescheduled but due to low registration it was ultimately cancelled.</i>
PLEASE PROVIDE ANY POST EVENT NOTES (UNLESS PROGRAM HAS NOT YET HAPPENED)	<i>We will update after the events.</i>

Competitive
Submitted by: Cadfan Edwards

Please see Technical Consultant Report above.

Games
Submitted by: Diane Brine

Committee Name:	<i>Games</i>			
Version Date:	2022-03-14			
Vice Chair:	<i>Diane Brine</i>			
Director:	<i>Jacqueline Enns</i>			
Committee Chair:	<i>Diane Brine</i>			
Committee Members:	Please Type			
Please list meetings held and confirm that minutes for each have been circulated.				
Meeting 1 Date:	2021-05-28	No	Minutes Sent to Committee?	Yes
Meeting 1 Date:	2021-10-25	no	Minutes Sent to Committee?	Yes

PLEASE PROVIDE ANY CONCERNS, IDEAS FOR THE FUTURE, OR GENERAL COMMENTS YOU WOULD LIKE TO SHARE WITH THE BOARD.

Manitoba Winter Games was cancelled this year due to COVID and vaccination requirements. Committee will be working on team selection including Managers and Coaches in the next month. Budget items were spent within competitive budget.

Synchronized Skating
Submitted by: Marj Beddall

Committee Name:	<i>Manitoba Synchro Committee</i>
Version Date:	2022-03-07
Vice Chair:	<i>Amber Lotz</i>
Director:	<i>Jacque Enns</i>
Committee Chair:	<i>Marj Beddall</i>
Committee Members:	Tammy McKay, Pam Parker, Amy Jackson, Kyla Itterman, Diane Brine, Jacque Enns, Marj Beddall, Amber Lotz, Cad Edwards

Please list meetings held and confirm that minutes for each have been circulated.					
Meeting 1 Date:	2021-06-09	Minutes Sent to Office?	Yes	Minutes Sent to Committee?	Yes
Meeting 1 Date:	2021-08-10	Minutes Sent to Office?	Yes	Minutes Sent to Committee?	Yes
Meeting 1 Date:	2021-09-07	Minutes Sent to Office?	Yes	Minutes Sent to Committee?	Yes
Meeting 1 Date:	2021-10-05	Minutes Sent to Office?	Yes	Minutes Sent to Committee?	Yes
Meeting 1 Date:	2021-11-02	Minutes Sent to Office?	Yes	Minutes Sent to Committee?	Yes
Meeting 1 Date:	2021-12-07	Minutes Sent to Office?	Yes	Minutes Sent to Committee?	Yes
Meeting 1 Date:	2022-01-04	Minutes Sent to Office?	Yes	Minutes Sent to Committee?	Yes
Meeting 1 Date:	2022-02-01	Minutes Sent to Office?	Yes	Minutes Sent to Committee?	Yes
BUDGET ITEM NAME	<i>Start a Synchro Team</i>				
PROJECTED TOTAL COST	<i>BUDGET ITEM CANCELLED</i>				
LEAD ORGANIZER					
DATE/TIME					

<p>PLEASE PROVIDE DETAILS REGARDING ANY CHANGES TO THE INITIATIVE FROM WHAT WAS INITIALLY APPROVED</p>	<p><i>Initiative Cancelled</i></p>
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<p>BUDGET ITEM NAME</p>	<p><i>Synchro Choreography</i></p>
<p>PROJECTED TOTAL COST</p>	<p>\$ -</p>
<p>LEAD ORGANIZER</p>	<p><i>EVENT CANCELLED</i></p>
<p>DATE/TIME</p>	
<p>PLEASE PROVIDE DETAILS REGARDING ANY CHANGES TO THE INITIATIVE FROM WHAT WAS INITIALLY APPROVED</p>	<p><i>Initiative Cancelled</i></p>

BUDGET ITEM NAME	<i>Skating Skills & Coach Seminar</i>
PROJECTED TOTAL COST	<i>\$2,528.75</i>
LEAD ORGANIZER	<i>Amy Jackson</i>
DATE/TIME	<i>November 20,2021</i>
LOCATION	<i>Morris</i>
NUMBER OF PARTICIPANTS	<i>16 skaters, 5 coaches</i>
CONFIRMED CLINICIAN NAMES	<i>Jessica Watson, Brooklyn Parker</i>

PLEASE ENTER THE NUMBER OF PARTICIPANTS FROM EACH AREA OF THE PROVINCE IN THE BOXES BELOW

SOUTH	EAST	WEST	NORTH	WINNIPEG	TOTAL
16	3			2	21

DID YOU REACH YOUR PROJECTED/MINIMUM NUMBER OF PARTICIPANTS FOR THIS INITIATIVE? (YES OR NO)

PLEASE PROVIDE DETAILS REGARDING ANY CHANGES TO THE INITIATIVE FROM WHAT WAS INITIALLY APPROVED	<i>Seminar ran as approved</i>
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PLEASE PROVIDE ANY POST EVENT NOTES (UNLESS PROGRAM HAS NOT YET HAPPENED)	<i>Although registration was only 21, the skaters learned a lot. Coaches also were very pleased with the education they received about synchro.</i>
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BUDGET ITEM NAME	<i>Monitoring</i>
PROJECTED TOTAL COST	<i>\$1,225.50</i>
LEAD ORGANIZER	<i>Marj Beddall</i>
DATE/TIME	<i>December 10.2021</i>
LOCATION	<i>Morris</i>
NUMBER OF PARTICIPANTS	<i>6 teams (60 skaters)</i>
CONFIRMED CLINICIAN NAMES	<i>Megan Maxwell, Marj Beddall</i>

PLEASE ENTER THE NUMBER OF PARTICIPANTS FROM EACH AREA OF THE PROVINCE IN THE BOXES BELOW

SOUTH	EAST	WEST	NORTH	WINNIPEG	TOTAL
40		20			

DID YOU REACH YOUR PROJECTED/MINIMUM NUMBER OF PARTICIPANTS FOR THIS INITIATIVE? (YES OR NO)

PLEASE PROVIDE DETAILS REGARDING ANY CHANGES TO THE INITIATIVE FROM WHAT WAS INITIALLY APPROVED	<i>No changes to what was originally planned</i>
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PLEASE PROVIDE ANY POST EVENT NOTES (UNLESS PROGRAM HAS NOT YET HAPPENED)	<i>The 6 teams were provided with feedback on their program, pre-novice has 45 minutes, adult had 1 hour.</i>
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REGIONAL DIRECTOR REPORTS
Submitted by Kristjana Kosheluk

Committee Name:	<i>Regional Director</i>
Version Date:	2022-03-15
Committee Chair:	<i>Kristjana Kosheluk (Eastman)</i>
Committee Members:	Amanda Hildebrand (Central), Lorraine Dewar (Interlake), Angela Bakos-Shier (Norman), Angie Henderson (South Westman), Megan Vandal (Parkland), Rosalyn Bauer (staff), Donna Yee, Diane Harder

Please list meetings held and confirm that minutes for each have been circulated.				
Meeting 1 Date:	April 13, 2021	Minutes Sent to Office?		
Meeting 2 Date:	August 25, 2021	Minutes Sent to Office?		
Meeting 3 Date:	September 14, 2021	Minutes Sent to Office?		
Meeting 4 Date:	October 13, 2021	Minutes Sent to Office?		
Meeting 5 Date:	December 8, 2021	Minutes Sent to Office?		
Meeting 6 Date:	January 12, 2022	Minutes Sent to Office?		
Meeting 7 Date:	February 14, 2022	Minutes Sent to Office?		

PLEASE PROVIDE ANY CONCERNS, IDEAS FOR THE FUTURE, OR GENERAL COMMENTS YOU WOULD LIKE TO SHARE WITH THE BOARD.

Welcoming back many RD and the addition of Donna and Diane to help include and evolve to the new Membership Committee. I thank the committee for taking on many tasks this year and even though it was hard for us all to get together throughout the year, we still were able to work on our tasks and move them forward.

A review of what was on the memory sticks, updates from section office as well as important dates, never ending Covid updates and updates of what's happening from each region. This year we looked at the potential "new" Terms of reference and duties of the Membership Committee. I look forward to meeting with Sport Law and helping the section with the governance plans going forward. This will help the section with their Strat plan goals and have a successful outlook for our future. We have discussed any questions and concerns that come up through clubs and regions. We have collected information on venues and continued compiling information for a club manual

online resource. This is a large project and has been worked on for 3 years and is in the final stretch to being successful document.

The membership committee has also been working hard with other committees of Skate Canada MB to open lines of communications. We understand that this has been difficult to communicate with everyone during COVID but are working on continuing to gather information and share input from different regions in our province. We look forward to sharing information with all parties involved as we attempt to fulfill our duties as regional directors and members of the Membership Committee.