



Skate Manitoba

Annual Reports 2024

Contents

Executive Director Report.....	2
Membership Committee Report	7
Governance Committee Report	11
Coaching Committee Report	12
Events & Administrative Coordinator Report	16
Audio Committee Report.....	18
Data Specialists Committee Report.....	19
Judges Evaluators Technical (JET) Committee Report	20
Technical Director Report.....	21
Learn to Train Committee Report.....	26
Train To Train Committee Report	28

Executive Director Report

Submitted by Rosalyn Bauer

Reflection

Another skating season has come to pass. As I reflect on this year I am deeply humbled by, and full of gratitude for, our sport community. What does it take to support our skaters through a skating season? To provide them a program to skate in, experiences to educate and inspire, events to perform in and an environment that allows them to excel (as humans and athletes). With over 4000 CanSkaters, over 1100 STAR, Podium Pathway and Synchro skaters, and over 220 Powerskaters, there are many individuals needed to provide them all with opportunities! The phrase “it takes a village” doesn’t seem to encapsulate the magnitude that was undertaken this year by all of you reading this. When one breaks down every ‘touch point’ in a season that impacts an individual skater and then you begin to unravel how that opportunity came to be, it is incredible what has been accomplished!

While you read through the committee & staff reports and ‘see’ the year that was and the plans in progress for the future, I ask you to reflect on the dedication and commitment our volunteers at both the section and club level contributed over the season – it is inspirational what Manitoba accomplished! I ask that when you run into one of the people who are either listed as a committee member, chair or director, or who wrote the report, to please thank them.

Thank you to our Board of Directors, committee chairs & members, staff & contractors, our local organizing committees for competitions & competition/event volunteers, team leaders, coaches, officials, school administrators, club volunteers, Sport Manitoba, Sport Manitoba Coaching, Skate Canada and especially our skaters – it has been an amazing year and I cannot wait for what next season brings!

Sport Manitoba

We need to acknowledge the constant support of Sport Manitoba, Sport Manitoba Coaching and their new partnership with Manitoba Liquor & Lotteries (MBLL). Sport MB provides funding for programs, grants for coaching, community organizations, officials, governance and much more. Through their partnership with MBLL there has been increased support over the next 3 years that directly impacts coaches, officials as well as clubs. I encourage you to take a look through their grants for the opportunities that impact

you/your club. There are free governance essentials courses, which is a great starting point for a new board member. There are grants to help with policy creation and review and much more. Coaches and officials attending training are now eligible for up to \$1000 per year to help offset costs – this has doubled from 1 year ago!

We greatly appreciate the support of Sport Manitoba Coaching for their Coach Appreciation grant that is supporting the Coach Meeting happening on May 3rd at the Brandon Victoria Inn.

From safe sport programming and workshops, to performance training and multi-sport game days, Sport Manitoba services the sport community in powerful ways that we all benefit from. Give them a follow on socials, check out their website and take advantage of all that they offer the greater community!

Skate Canada

This past season we have been very fortunate to have been the recipients of so many educational opportunities delivered by Skate Canada. Having been selected to be the host of Skate Canada Challenge Junior Senior in Winnipeg for the second year in a row brought a legacy of education to MB. The Coach Apprenticeship Program (CAP) welcomed more coaches to the table to learn from incredible individuals in our sport. As a volunteer, being able to see behind the scenes of a National event is a rare opportunity and an amazing experience. Thank you to the many individuals who came to volunteer at the event and made it so successful!

We were the joint host for the second year in a row for the ISU World Ice Skating Day (WISD) which brought CanSkate to newcomers to Canada. Thank you to the many coaches and program assistants who volunteered their time to plan, prepare and deliver an amazing experience for all of those who attended!

Skate Canada sent two senior managers to deliver opportunities and education in our section that covered topics such as Skate Canada programs, Safesport, and LTD.

We are very fortunate that Skate Canada prioritizes & invests in Safesport, educational opportunities, ensuring that their policies and guides are in place and up to date, etc... As we benefit directly from their diligence and investments. Not all National Sports provide, and continue to provide, the benefits that we receive from our National body.

A reminder that Skate Canada's AGM and Ice Summit are fast approaching. Clubs, Schools, Coaches are all eligible to be delegates for the AGM. An amazing line up for the Ice Summit has been released and I encourage you to attend, if just for a day, the

programming they will have in Vancouver. It is a truly incredible experience being able to take part in a National conference and learn from the many incredible voices they have lined up!

Strategic Plan

As we enter the final year of our strategic plan, which was developed in 2019, we continue to work towards the priorities identified. Growing our membership (technical leadership, meaningful competition and club support) and Performance Pathway (pathway development and technical leadership) are among our top priorities continuing to be addressed this coming season.

We continue to work to provide meaningful competition experiences, improve the quality of the experience for all involved and ensure that opportunities align with LTD. We appreciate the constructive feedback we have received and are collaborating with the necessary committees to continue to make improvements.

Several officials training courses are being offered to continue to grow our base of officials but to also continue the growth of our officials. As we experienced again this season, we have to look beyond our boundaries for filling our panels on our events, as well as audio. When we are unable to find officials with availability to come to MB then our athletes suffer – no officials, no event. I encourage you to spread the word, consider for yourself, the training opportunities being provided this season and become a Data Specialist, Judge or Technical official. Interested in Event Production? Connect about learning Audio, Camera Operation or Vmix.

To continue to support and encourage the growth of officials, Skate Manitoba has developed a new policy to reimburse officials, who have met the criteria laid out, for their paid Skate Canada Registrant Fee using specific sanction fees collected. Please see full details in our Standing Rules.

Coaching saw a massive increase in attendance at NCCP courses, selling out a few! We continue to invest in the training of new learning facilitators (LF) in our section to ensure that we can offer courses when we need them, to have their knowledge & expertise in course delivery with local coaches who then share their knowledge beyond the classroom, benefiting many more. This season we continue to foster the development of our LFs and will welcome the addition of two LFs for PowerSkate.

Ensuring that clubs and school are being supported in maintaining program delivery standards and the minimum operating standards policy, as set out by Skate Canada, is a

priority of Skate Manitoba – we want to help you achieve. Increasingly our clubs have been seeking support on governance; by-laws, board meetings, contracts, etc... It is important for us to come to you, to learn/hear from you and provide resources and support so that you can continue to deliver a safe and quality sport experience for everyone involved. Skate Manitoba will invest heavily in club (and school) support this season with the start of in person club visits and the development of an excellence program. Please see the Membership Committee report for more details.

Performance Pathway, our Technical Director has been very busy with the development of performance pathway (podium pathway) as well as continuing the work to develop our team structure and talent development. Please see the Technical Director report for information.

Our strategic plan, along with LTD, drives our decision making & planning each season. Skate Manitoba has contracted Mosaic Engagement to take us through the process of creating the 2025-2029 strategic plan. In April a survey came out to ask our stakeholders to give feedback and I hope that you completed this! If you are attending the Skate Manitoba AGM on May 4th we will be doing the survey in person via focus groups. Do not complete the survey if you are coming to the focus group! Our strategic plan development group will meet on May 5th to begin the process of creating the next plan, which aims to be completed by late spring with the operational plan to be completed by end of the calendar year. We wish to recognize our upcoming strategic plan is proudly developed with support from Manitoba Liquor & Lotteries.

Thank you to those who have provided feedback, completed the survey or are attending in person the focus group, or are on the development committee! Your voices and thinking of the future of our section will make our plan stronger and more impactful on our entire section!

Staff & Contractors

This season brought new faces to the section office. Thank you to Amber Lotz, previous Technical Director (TD) for your dedication & enthusiasm as our TD and for bringing Tammy McKay up to speed as she transitioned into the role. Tammy has been incredibly busy with Athlete Development, Performance Pathway, Multiyear planning, team leading, Team TOBA (and now MANITOBA) and the list goes on!

Jumping into the start of the season, Jason Graetz joined the team as Events & Administrative Coordinator. If you read the eNews, love the new website design, completed any forms, registered for competitions, or are attending the Awards Celebration,

then you have been impacted by the many things that Jason does! He is at the heart of competitions (registration, announcements, program, travel details for officials etc...) and if you attended one of our events this past season you probably met Jason at some point!

Follow us on socials? There is a smiling face behind our Facebook and Instagram that you should get to know! Gabriella (Gaby) Landa joined us in August as our Communications Contractor and has been providing increased social media presence, consistency in branding and posts/videos about community & events. Gaby has been working hard to bring our section together digitally.

If you have had the chance to meet any of the above persons then you will have been impacted by their dedication and passion for skating! I encourage you to introduce yourself at the AGM or Awards Celebration, or just send an email, and meet these fantastic people working for your section.

Annual General Meeting

This is the inaugural season that sees skating schools and coaches receive a vote at the Skate Manitoba AGM! Make sure to declare as a delegate (clubs, schools and coaches) or assign a delegate to your proxy (clubs and schools) if you are unable to attend. Observers are welcome to attend, please complete the observer registration form.

The AGM is not just a meeting. It is a chance to meet others in your section, meet the board members, thank outgoing directors and welcome new directors. It is an opportunity to hear what has happened this season, but what to get excited about for the future.

The AGM begins at 8:30 AM, with registration beginning at 7:45 AM. Meeting will conclude by 10:30 AM. Following the AGM there will be strategic planning focus groups from 10:45 AM to 12:15 PM, led by Mosaic Engagement.

Join us in celebrating our amazing award recipients and athlete achievements at the Awards Celebration at 3:00 PM (doors open at 2:30 PM). Tickets are available in advance or at the door.

I look forward to seeing you on Saturday May 4th in Brandon at the Victoria Inn.

Thank you to each of you for the role that you played in 2023-24 and the impact that you had on skating in Manitoba. I wish you a wonderful spring/summer season, and an incredible 2024-25 skating season!

Membership Committee Report

Submitted by Carol Light

This fiscal year (April 1, 2023 to March 31, 2024) Skate Manitoba reached 5041 members! In the 2023-2024 skating season we are home to 50 clubs and 5 skating schools. Manitoba saw increases in the following programs; CanSkate, STARSkate, Synchronized Skating and Podium Pathway. Next season we will continue to work towards growing all our programs including Power Skate.

Total membership numbers per Club/School between September 1, 2023 and March 31, 2024

Altona Skating Club	109
Arborg Skating Club	2
Ashern Figure Skating Club	59
Beausejour Skating Club	111
Birtle Figure Skating Club	19
Boissevain Figure Skating Club	85
Carberry Figure Skating Club	68
Carman Skating Club	123
Century Skating Club	113
Deloraine Skate Club	28
East St Paul Figure Skating Club	322
Elkhorn Figure Skating Club	40
Flin Flon Skating Club Inc	41
Foxwarren Figure Skating Club	9
Grunthal Figure Skating Club	105
Hartney Figure Skating Club	21
Hazelridge Figure Skating Club	102
Holland Figure Skating Club	50
Kenton Skating Club	54
Killarney Figure Skating Club	76
La Broquerie Skating Club	59
Lundar Skating Club	39
Melita Figure Skating Club	45
Minnedosa Figure Skating Club	76
Morden Figure Skating Club	155
Neepawa Figure Skating Club	54
Niverville Skating School	118

North Star Skating School	50
Notre Dame De Lourdes Figure Skating Club	60
Portage Skating Club	119

Reston Figure Skating Club	27
RINK Figure Skating Academy	287
Rivers Skating Club	58
Roblin Figure Skating Club	32
Rock Lake Skating Club	52
Russell Figure Skating Club	89
Seine River Skating Club	125
Selkirk Skating Club	127
Skate Brandon	340
Skate Dauphin	168
Skate Gillam	71
Skate Interlake	43
Skate Stony Mountain	43
Skate Thompson	208
Skate Virden	176
Skate Winnipeg	331
Souris Figure Skating Club	41
St. Norbert Community Centre Skating School	59
Steinbach Figure Skating Club	62
Stonewall Skating Club	65
Teulon Skating Club	35
The Pas Skating Club	135
Waskada Figure Skating Club	51
Winkler Skating Club	97
Winnipeg Winter Club Skating School	5

We value the feedback that we receive from the Club & Skating School Reports. Please continue to submit this information from your Club/Skating School as it assists with various programming, funding and planning opportunities during the season.

2023-2024 Membership Programming

- Fall 2023 Roadshow with Josee Bourdon, Senior Manager Coaching, Skate Canada
 - 3 Sessions were held focusing on Long Term Development & Safe Sport
 - Winnipeg Friday October 20, 2023

- Morden Saturday, October 21, 2023
 - Brandon Sunday, October 22, 2023
- Spring 2024 Shared Ice & Program Delivery Standards with Heather McMahon, Senior Manager Skating Programs, Skate Canada
 - 2 Sessions were held
 - Stony Mountain Friday March 8, 2024
 - Focus: Shared Ice & CanSkate/STAR 1-5 Program Delivery Standards
 - Rivers Sunday March 10, 2024
 - Focus: CanSkate Program Delivery Standards
- Spring 2024 By Law Templates with Sport Law
 - Worked with Sport Law to create a template for Clubs to update their By-Laws
 - Two By Law templates are available – Incorporated and Non-Incorporated Clubs
 - Templates will be made available on the Section website and additional communication/education in the fall
 - Strongly encourage all Clubs to revise their By Laws before September 1, 2025
 - Thank you to Manitoba Liquor & Lotteries for their support in the development of the new by-law templates

2024-2025 Membership Programming

- CanSkate Excellence Program
 - To provide support to Clubs/Schools & Coaches with regards to building their CanSkate Program and meeting/achieving/exceeding the Skate Canada Delivery Standards.
 - Skate Manitoba wants to offer the best skating programs in the country! That begins with assisting our Clubs/Skating Schools and Coaches to deliver programs that meet or exceed the National delivery standards. The three tiers of the CanSkate Excellence Recognition Program will include: Engaged, Achieved, Exceeded.
 - We are looking forward to launching this program Fall 2024
- Club Support Visits
 - As part of our Strategic Plan to grow the membership our focus will shift to Club Support Visits.
 - This initiative will assist the Section in being able to focus on Club Support. We are hoping to include a broader reach than just the observation and support for the current CanSkate programs but also build relationships between the Section and Club Executives/School Administrators & Coaches.

- Our desired outcome is to provide support to Clubs/Schools from a membership, coaching, programming perspective. Increase engagement and gather feedback, providing an opportunity for engagement and education, understand where the gaps are within the Section at the grassroots level.
- Support for the North with Heather McMahon
 - We are excited to have Heather McMahon return to Manitoba supported by Skate Canada for year 2 of our collaboration. During this visit we feel that it is important to provide support to the North. This is where this initiative has been created. With the changes in the Section over the past few seasons we believe it is important to reconnect with our Northern Members.
 - Our desired outcome is to provide support to the North from a membership, coaching, programming perspective
 - With this initiative we hope to provide value to each northern club from Heather's programming perspective and kick off our Club Excellence Program starting with these visits.

Governance Committee Report

Submitted by: Kristjana Kosheluk

Committee members

Diane Brine, Kristjana Kosheluk, Carol Light, Rosalyn Bauer, Amber Lotz

Last season we worked very hard to plan major changes for Skate Canada Manitoba. This year was a year of follow through. We worked hard at making sure the new vision of board structure was followed, committee structures were implemented, and standing rules were updated for success. We worked on updating some of the terms of references for committees, helped the membership committee start the journey of creating a bylaw template, and assisted clubs with club governance questions. We have also started the planning for our next strategic plan for 2025-2029.

Goals for next year included finishing the review of the Standing rules, review all policies, making sure all committees have an up to date terms of reference, build and begin implementing new Strat plan, as well as continuing to work through all documents provided by the Sport Law and implementing them into practice.

We look forward to continuing to improve all Skate Manitoba's governance documents to help keep them up to date and clear for all members to understand.

Coaching Committee Report

Committee Membership

Section Coaches Rep: Jessica Watson

Alternate Coaches Rep: Michelle Janz

Committee Members: Teddi Garvey

Jayde Jonasson

Larissa Luptak

Betty Anne Wilkinson

Staff Support / Resources: Rosalyn Bauer | SCMB Executive Director

Tammy McKay | SCMB Technical Director

Communication Channels

1. Skate Canada Manitoba Coaches [Group on Facebook](#)
2. Skate Manitoba [Weekly Newsletter](#)

2023-2024 Initiatives

1. Coach Fee Guidelines
2. Skate Manitoba Coaches Clothing Order
3. Fun & Games Workshop @ Kurt Browning Seminar
4. Coaches Apprenticeship Program @ Skate Canada Challenge
5. Coaches Mentorship Conversations at January Star Seminar with Kevin Dawe
6. Coaches AGM

2024-2025 Upcoming Initiatives

1. Group Coach Mentorship Program
2. Individual Coach Mentorship Program

Initiative Details

Coach Fee Guidelines

The committee created a guideline document for Coaches and Clubs to understand suggested coaching rates for Manitoba Coaches. The document was based on research from other sections and survey from our own coaches.

Collaborative effort lead by Michelle Jans with Betty Anne Wilkinson and Cindy Mahoney

Skate Manitoba Coaches Clothing Order

This year we wanted coaches to have special items to wear at the rink and events to be proud of. For National Coaches Week, the committee organized a clothing order with Source for Sports where coaches could order items they like with “Skate Manitoba Coach” on them. We ran this twice in the year and it was a big hit!

Lead by Teddi Garvey

Fun & Games Workshop @ Kurt Browning Seminar

Coaches attending the Kurt Browning Seminar in October were offered an extra opportunity to have a bit of fun and learn new team building games. Spencer Payne, the director of MTYP, came out to Niverville to spend an hour with coaches in a fun, silly, interactive session.

Lead by Jessica Watson

CAP (Coach Apprenticeship Program) @ Skate Canada Challenge

12 coaches had the unique opportunity to learn from National and International level Officials and Coaches in a weekend seminar with classroom sessions, live on-ice headset review, and commentary from special guests. Offering a developmental opportunity at Challenge was an excellent way to learn from the amazing Skate Canada staff, officials, coaches, and skaters who were coming to our province for Challenge.

Thank you to Skate Canada and the excellent mentorship from guests and speakers:

Karen Howard, Carolyn Allwright, Shae Zukiwsky, Tina Chen, Jeff Lukasik, Josee Bourdon, Stephanie Lafleur Morin, Christopher Mabee, Bryce Davison and more.

Lead by Jessica Watson

Coach Mentorship Conversations at Seminar with Kevin Dawe

We leveraged the opportunity again to support coaches who are already travelling out to events to offer extra learning opportunities for them. Kevin Dawe was able to spend some extra time with coaches to share coaching tips on skill acquisition at the January seminar.

We are looking forward to partnering with Kevin with more mentorship opportunities coming soon.

Lead by Tammy McKay and Teddi Garvey

Coaches AGM

This weekend the committee put together an excellent opportunity for Coaches to network, celebrate, and hear from the various committees and volunteers across Skate Manitoba about what is in store for the next skating season.

Lead by Jayde Jonasson and Larissa Luptak

A message from the Section Coaches Rep

Thank you to all the coaches in our province who help to elevate the sport, our community, and our athletes in many ways. Aside from the day-to-day coaching at the rink, many of our coaches are also volunteers on section committees, leading and organizing large seminars and events, mentoring other coaches, and finding ways to give back to our community.

Thank you to the Coaches Committee members for being so enthusiastic about helping increase the mentorship, collaboration, and communication opportunities for coaches in our province.

When I stepped into this role in May of 2022, I did not know what to expect. As a community we were starting to emerge out of a pandemic and had been disconnected physically from each other. My personal mission was to help connect coaches across the province so we could create conversations about our needs and what we wanted to build. Helping facilitate the LTD Soft Skill video series sessions, helping to establish the FB community, and having conversations with coaches at CAP and other events, it is clear to me that coaches in our province want to help each other out and are grateful for opportunities to do so.

I am so grateful to have had the opportunity to be the Section Coaches' Rep and to work closely with the amazing volunteers that are behind the scenes and operations of our section. I highly encourage all coaches to get involved volunteering with the section, it will increase your network, enable you to make change and progress in our province, and help us all learn from each other.

I also want to express sincere gratitude to Michelle Jans, who as the alternate coaches rep, did an enormous amount of work on projects like the coach fee guidelines, Facebook group communication, and the proposal and organization of the upcoming mentorship program.

With changes in my personal and professional life, I am no longer able to continue in the role of Coaches Rep. The committee is well positioned to continue to build mentorship opportunities in the province and celebrate coaches. I wish the next Rep the best of luck and I am excited to see where we grow from here!

Sincerely,

Jessica Watson

Skate Canada Manitoba Coaches' Rep 2022-2024

Events & Administrative Coordinator Report

Submitted by Jason Graetz

The 2023-2024 competition calendar saw fewer events this season than last. However, the registration for our events had an increase in participating athletes.

This season the Technology Fee was reduced from \$7.00 per person, per event to \$5.00 per person. Technology has been fast changing and we strive to keep up with the possibilities of what we can offer. This fee goes towards purchases, training, retention, and advances/upgrades when needed. The Officials Development fee stayed at \$3.00 per event. These fees go towards training and travel expenses for officials increasing their levels for officiating. Our Section is looking for dedicated and passionate people who are interested in pursuing becoming an official, competitions do not happen without them. An increase in the number of officials in province would benefit everyone.

The technical requirements were not available to make livestreaming happen at the Gordon Linney Open + Pre-Novice/Novice Sectionals. However, we were able to livestream at two of this year's competitions, Winter Blast/Prairie Regionals and the Provincial Championships. Videos were made available for purchase for the first time ever at the close of the Provincials. Interested in learning more about Production? Cameras and Live Streaming (VMix) are fun ways to be involved in competitions. Connect with the office to learn more.

We are so very grateful to our LOC's and hosts this past season for the tremendous job they did welcoming all of us to their clubs and communities. We continue to strive for increased communications with our LOC hosts and increase support. Below is a summary of profits (losses) from the Section events.

Skate Manitoba continues to work on offering value at all its events. We have listened to lots of feedback from this season and have noted many areas where we can make improvements. We recognize the frustration surrounding information releases for scheduling. In response to this feedback, we will be posting expected dates registration open/close and schedule release date commitments. The dates for the entire season should be available by end of May 2024.

Skate Manitoba was again the host of Skate Canada's Junior Senior Challenge. It takes many people to put on a National event and we cannot thank enough the volunteers who came out that week to make it happen. Special thanks goes out to the LOC committee chairs who took on extra roles that made all the difference to the event and our volunteers.

Once again copious amounts of gratitude goes out to our Section competition hosts, you were all amazing! Thanks goes out to the clubs who held fun events for CanSkate or funskates for STAR, we appreciate your passion and dedication.

Thank you for a great competition season and looking forward to building on what we have learned to provide an even better experience this upcoming year!

2023-24 Skate Manitoba Competition Profits (Losses)

Competition	Date(s)	Location/Host	Comp Expenses	Club Share	Section Share
Skate Canada Challenge	November December 2023	Winnipeg / Skate Manitoba	N/A	N/A	\$10,000
Pre-Novice Novice Sectionals & Gordon Linney Open	December 2023	Winnipeg/Winnipeg Winter Club	(17,130)	\$556	0.00
Winter Blast/Prairie Regionals	February 2024	Morden/Skate Manitoba	(41,405)	N/A	\$11,945
Provincial Championships	March 2024	Altona/Altona FSC	(27,902*)	\$27,439*	\$4000

*some expenses to still come in

Audio Committee Report

Submitted by Stan Yee

Audio group has increased to include the Video (Production) group. We welcome Kolby Kosheluk to our group.

Kolby has been doing camera work for Skate Canada and for The Section.

The Audio group has attended all Manitoba competitions and fun skates. The year started with Super Skate in November, Jr-Sr Challenge at Seven Oaks Arena in Winnipeg, Skate Manitoba Pre-Novice/Novice Sectionals and Gordon Linney Open at the Winnipeg Winter Club, Virden Funskate, Canadian National Skating Championships in Calgary, Prairie Regionals and Winter Blast in Morden, Skate Manitoba Provincial Championships in Altona, ISU World Figure Skating Championships in Montreal, Stony On Ice and the Grassroots Bursary Ice Show.

A big thanks to all the volunteer announcers throughout the year whose help was invaluable.

I ask that all coaches and parents that when submitting music to wait and ensure that the file gets uploaded before logging out of the registration. Logging out too soon means we only get a partial file.

Thank you to all the clubs & local volunteers who went above and beyond at all the events to make our job much easier.

A special thanks to Jason Graetz in the office who initially compiled all the skater's music.

It has been a great season and hope that next year will be even bigger and better.

Data Specialists Committee Report

Submitted by Donna Yee

Committee Members: Donna Yee

Monique Laskovic

Barb Nickel

Debbie Haney

The Data Team: Monique Laskovic

Denise Smith

Barb Nickel

Debbie Haney

Kirby Haney

Kolby Kosheluk

Our team this year had a successful and busy year. Our events included:
SuperSkate – Hosted and held at the Johnathon Toews Arena in Winnipeg
Pre-Novice Novice Sectionals and Gordon Linney Open – Held at the Winnipeg Winter Club
in Winnipeg
Virden Fun Skate – Hosted and Held in Virden, MB
Prairie Regionals & Sk MB Winter Blast – Held in Morden, MB
Provincial Championships - Hosted and Held in Altona, MB
Stony on Ice – Hosted and Held in Stony Mountain, MB

This year Monique Laskovic attended 2024 Pre-Novice/Novice Challenge event in Oakville, where she was successful in obtaining her Level III Computer Data Specialist. Congratulations Monique!

Also, Monique and I attended the Skate Alberta's STARSkate Championships in Edmonton to assist them with Data. This was a great experience for both of us.

As the year comes to a close, the Data Team would like to thank the LOC's who hosted the many events held in Manitoba. Thank-you for all the work you put in to make our Data experience go smoothly.

Judges Evaluators Technical (JET) Committee Report

Committee Name:	<i>JET Committee</i>
Version Date:	<i>4/25/2024</i>
Officials Chair	<i>Jessica White</i>
Committee Chair:	<i>Amber Lotz/Kaitlin Smith</i>
Committee Members:	<i>Amber Lotz, Shelley Meakin, Diane Brine, Diane Harder, Karren Antymniuk, Brenda Sokoloski, Linda Little, Kaitlin Smith</i>

Please list meetings held and confirm that minutes for each have been circulated.					
Meeting 1 Date:	<i>5/4/2023</i>	Minutes Sent to Office?	<i>Yes</i>	Minutes Sent to Committee?	<i>Yes</i>
Meeting 1 Date:	<i>9/13/2024</i>	Minutes Sent to Office?	<i>Yes</i>	Minutes Sent to Committee?	<i>Yes</i>
Meeting 1 Date:	<i>2/27/2024</i>	Minutes Sent to Office?	<i>Yes</i>	Minutes Sent to Committee?	<i>Yes</i>

2023-2024 season saw many challenges for the JET committee in regards to staffing of events. Although the committee was active in seeking the needed officials, other sections were also struggling with numbers at home and were unable to support us.

Both Amber Lotz and Kaitlin Smith attended several National OJET meetings with our NSO. This committee meets every two months and Skate MB had attendance at all meetings.

We had several promotions granted in this past season spanning singles and pairs in both Tech and Judging. We are actively working to continue to pursue training and promotions for both existing and new officials in MB.

Manitoba held the Base Level Technical Official Clinic in August 2023 with 5 participants. The planned Challenge program did not run as planned (expense wise) as Skate Canada took over this initiative and we had 2 MB officials participate. The planned STAR 1-4 Event Assessor and STAR 6-Gold Soft skills clinics did not run in 2023 as planned due to lack of registrations but we are running the STAR 1-4 clinic on June 8 & 9th in Winnipeg with enough registrations to move forward. STAR 6-Gold is being planned for this fall. Two officials were supported in attending technical official training in synchro out of province this winter and are continuing their training.

Technical Director Report

Submitted by: Tammy McKay

Skate Manitoba was very fortunate to have had Amber Lotz maintaining a term position since Cadfan Edwards departure in 2022. Amber made some great strides in aligning Committees, Teams and programming within the new Long Term Development (LTD).

I officially started this position on September 5th, 2023, and I am thrilled to be part of such a dedicated, hard-working Team.

Skater and Coach Accomplishments:

There have been many accomplishments within our Section and Our Skaters have experienced many highlights and achievements.

The season started off with two Manitoba Skaters being selected by Skate Canada to the **NEXTGEN TEAM**. Congratulations David Howes and Breken Brezden!

Our 2023-2024 Competition results:

2023 – 2024 **Skate Canada Challenge – Junior/Senior** in Winnipeg, MB

Junior Men: David Howes – 3rd Coached by Keegan Murphy and Eileen Murphy

Junior Women: Marrin McKee – 36th Coached by Dana McKee

Senior Women: Breken Brezden – 11th Coached by Jen Jackson and Bryce Davison

2024 **Canadian National Championships** in Calgary, AB

Junior Men: David Howes – 4th

Senior Women: Breken Brezden - 12th

2024 **Skate Canda Challenge – Pre Novice/Novice** in Oakville, ON

Novice Women: Alison Convery - 38th Coached by Pam Parker and Brooklyn Parker

Pre Novice-Women: Callie Ogal – 35th Coached by Margo Russell

Pre Novice-Pair: Gabrielle Lucia and Wyatt James – 4th Coached by Bryce Davison and Jen Jackson

2024 **Skate Canada Novice Cup** in Waterloo, ON

Novice: Pembina Pizzas – 14th Coached by Pam Parker

The biggest recognition this season has come from Sport Manitoba as they have just announced,

DAVID HOWES as ATHLETE of the YEAR!

Congratulations Davey, we are all so proud of You!

Committees: Updated the Terms of Reference.

A BIG Thank You to the following people for offering their time and expertise to these committees!

Athlete Development:

Pam Parker – Chair of Train to Train

Amy Jackson – Chair of Learn to Train

Along with Tammy McKay – TD

Train to Train: meeting the first Wednesday of each month

Pam Parker – Chair and Synchro

Kevin Dawe – Pairs

Brooklyn Parker – Canada Games Lead

Tanya Pilat – Singles

Amber Lotz – Official

Asten Smith – Board Member

Burt Lancaster – Member at Large

Along with Tammy McKay – TD

Learn to Train: meeting the first Tuesday of each month

Amy Jackson – Chair and Synchro

Kaitlyn Dyck – Singles

Kyla Itterman – Adult

Rebecca Bayes – Special O / Adaptive

Asten Smith – Board Member

Teddi Garvey – Member at Large

Along with Tammy McKay - TD

Project: Performance Pathway Multi Year Document -created by Sport Manitoba

Kylo Harris, Performance Manager and Partnership Manager for Sport MB provided direction and expectations for this project. I first started this undertaking by reaching out to Kevin Dawe, International Coach and CWG Coach, for some assistance and guidance. From there I created a Performance Pathway working committee consisting of Laurie Bertholet, Coach and past CWG Manager in 2015 and 2019, Brooklyn Parker, CWG Coach 2023 and CWG Athlete in 2011, and Danae Russell, Coach and CWG Athlete in 2015. The 4 of us met several times over a 3-month period working through the document. We had some great conversations about our Values and Behaviors as we worked on each of the Six Critical Success Factors of Performance. With each of the six factors, we worked through 4-7 key gaps that we are challenged with. We stated what the gaps were, how we know they are gaps and what opportunities we could create to address the gaps. Once we collected all this information, we created a priority list, along with ideas and programing to address each one. I am so grateful for the investment of time, knowledge, and passion each of these individuals gave to this project. It was an eye-opening valuable experience for each of us. The information we gathered will assist us going forward with a clearer direction.

Challenges and solutions: It is challenging for us in both Junior/Senior Sectionals and Pre Novice / Novice Sectionals to increase our scores to meet the benchmarks that Skate Canada has in place. In order to follow the Long Term Development, going forward, we are implementing clearer guidelines at our qualifying events, with minimum requirements to be

selected to attend Challenge, where no athlete achieves CMS. It is in effort to raise the scores and be as competitive as possible at the qualifying events.

Successes: Our Skate MB Coaches Committee arranged and worked with Skate Canada to plan a Coach Apprenticeship Program (CAP) during Junior/Senior Challenge in Winnipeg. An incredible learning opportunity for the Coaches that participated.

Our Learn to Train and Train to Train planned some great programming. Who wouldn't be thrilled to be on the ice with Kurt Browning!

In January we worked together to provide an additional Seminar opportunity for Our Future STARS. Kevin Dawe and Yonathan Elizarov gave us a fantastic STAR seminar in the West on the Saturday. Then we traveled to the East and offered a seminar to All skaters age eligible for Canada Games in 2027. This was a great opportunity as everyone involved has past Games experience. The other highlight was that we had a focus on "TEAM". Who better to give this information than Tina Chen, member of the Skate Canada Equity, Diversity, Inclusion, Accessibility (EDIA) Operating committee. The skaters had a lot of fun trying things with a partner!

To end our season, we were fortunate to have Jen Jackson and Breken Brezden come to Winnipeg for a Train-to-Train seminar on Saturday and a Team seminar on Sunday. Having Breken home to demonstrate and skate with our skaters was such a valuable addition. And everyone came away with new ideas and exercises shared by Jen.

Virtual Learning: Both The STAR Team and Podium Pathway were offered Zoom sessions. These turned out to be Awesome. Nicole Kuzmich led us through some amazing sport psych sessions. Jorie Janzen not only shared some very valuable guidance in nutrition, but we also made pancakes. Kevin Dawe gave a jump theory class. It was superb. He then followed through with Jump classes. We were also fortunate to have a Safe Sport discussion with Mary Ellen McDonald.

Due to the success of these classes, I have built the programming for our Teams in 2024-2025 to be an inclusive, educational, Fun environment on zoom. Everyone will have the same access to amazing experts in their field.

My expectations: Throughout the winter season I have been watching, listening, and learning. My role is starting to become clearer, and I know I can and will have a positive impact. I will continue to do my best to keep lines of communication open, so people continue sharing their thoughts and ideas with me.

It astounds me just how much happens on any given day in the office. I am proud to be working with such amazing people. There hasn't been a slow day since I started. One Big thing is immediately followed by the next BIG thing. We are constantly and continually presented with thoughts, ideas, events, meetings, projects, competitions, concerns, compliments, complaints, questions, networking, learning... the list goes on and the days are busy. I am truly enjoying this challenge.

Learn to Train Committee Report

Submitted by Amy Jackson

Members:

Amy Jackson, Kyla Itterman, Kaitlyn Dyck, Teddi Garvey, Rebecca Bayes, Asten Smith, Tammy McKay

Meetings held for the 2023-24 season:

June 6, July 4, August 1, September 5, October 3, November 7, December 5, January 2, February 6, March 5.

Programming held in the 2023-24 season:

Kurt Browning Star & Adult Seminar

One day seminar for Star skaters, one day for adult skates, including yoga off-ice for both days, as well as strength & conditioning and games for the STAR Seminar Day. Weekend was a huge success, we sold out of the star day in a couple of hours. Adult was also full I believe. Kurt was great with the skaters & parents, heard only compliments and praise afterwards.

Synchro Seminar w/ Marilyn Langois

One day seminar held in Morden, MB. Minimum participation reached, timing not ideal being the weekend after the Kurt Seminar, so may have had higher numbers?

Still had an excellent seminar, Marilyn was excellent with all the skaters and coaches. No complaints from participants.

Synchro Monitoring

Seven teams participated in Monitoring with Megan Maxwell & Cynthia Dion, which was an increase from last season. Good feedback was received by all teams.

Adult Virtual Sessions

We had Meagan Duhamel run two virtual off-ice sessions. Feedback was good. She incorporated information for the individuals as well as how they could use the exercises for their skaters, as lots were also coaches.

Star Seminar

Our star seminar was held in January in Carberry. We had Kevin Dawe & Yohnatan Elizarov as our on-ice clinicians. They were excellent, having two on-ice clinicians was beneficial, as Yoni could lead the skaters through an exercise and Kevin could explain the details to the coaches. We also had synchro, yoga and Zumba off-ice classes. A great day was had by all. A record 75+ participants for the day!

Star Virtual Sessions.

Our virtual star sessions were led by FLEXAFIT trainers. Adequate registration for this event.

Programming planned for 2024-25

Come Skate with Us Extravaganza – October

Synchro Monitoring – December

Star Seminar East - January

Star Seminar West – January

Virtual Sessions Adult & Star – Dates TBD

Train To Train Committee Report

Submitted by Pam Parker

Chair: Pam Parker

Section Staff: Tammy Mckay

Board Member: Asten McGill

Members: Tanya Pilat, Brooklyn Parker, Kevin Dawe, Amber Lotz

1. Committee Meetings:

1. **September 14, 2023**
2. **October 15, 2023**
3. **November 15, 2023**
4. **December 13, 2023**
5. **January 24, 2024**
6. **February 7, 2024**
7. **March 13, 2024**

2. Train to Train Committee's Initiatives 2023-2024

A. Simulations

- **Location:** Portage La Prairie, MB
- **Date:** September 16 & 17, 2023
- **Overview:**
 1. Hosted 14 participants ranging from Star 6 to Senior levels.
 2. Engaged 1 out-of-province official and 1 Technical Specialist for program reviews and feedback.
 3. Successfully conducted with skaters benefiting from ample time with officials and valuable feedback received.
 4. Key considerations for future simulations highlighted:
 1. Earlier circulation of schedule.
 2. Randomized skating order to avoid repetition.

B. Virtual Training

- **Location:** Online
- **Date:** January – March, 2024
- **Overview:**

1. Conducted five Virtual Training Sessions catering to Star 6 - Gold level skaters.
2. Offered diverse options including Sport Psychology sessions, Off-ice jump classes, and Safe Sport sessions.
3. Skaters had flexibility to sign up for all 5 sessions or select a package of 3
4. The sessions were informative and well received by skaters.

C. Train to Train Development Seminar

- **Location:** Winnipeg, MB
- **Date:** March 16 & 17, 2024
- **Overview:**
 1. Organized a one-day skater development seminar with clinician Jen Jackson.
 2. Exclusive second day for Team TOBA podium pathway as well Star 6 to Gold Team members were invited to attend for an additional fee
 3. Senior Ladies National Competitor Breken Brezden was the demonstrator and we received positive feedback on the value of having a skater able to demonstrate skills.
 4. On-Ice sessions included valuable exercises and training methods to enhance proper skating, jump and spin technique.
 5. Featured Off-Ice sessions covering Ballet & Stretching, Musical Theatre, Media Training, and Injury Prevention and Practice Planning.
 6. Attended by 36 skaters and 10 coaches the seminar offered a wealth of knowledge and hands-on learning experiences.

3. Upcoming Initiatives 2024-2025:

A. Simulations:

- **Location:** Portage La Prairie, MB - September 14 & 15, 2024.

B. Fall Seminar:

- **Location:** Portage La Prairie, MB - October 25, 2024.
 1. One-day seminar focusing on Performance, Musical Sensitivity, and Skating Skills, possibly incorporating a Black Boots Male component.

C. Virtual Series:

- **Location:** Virtual - October – March 2024.
 1. A series of 9 virtual sessions covering various aspects such as dance, flexibility, sport psychology and safe sport.

D. Spring Seminar:

- **Location:** April 2024 - Date and Location TBD.
 2. A 2-day seminar aimed at Star 6 – Gold and Pre-Juvenile to Senior athletes, focusing on both on-ice and off-ice training methodologies.

I express my sincere gratitude to the Train-to-Train Committee for their dedication, passion, and invaluable contributions to the enhancement of skating in Manitoba.