



Core Competencies for the Board

The goal of the Board's governance approach is to foster a governance model that clearly defines Board and management authority and accountability. The Skate Manitoba Board of Directors sets the strategic direction and monitors outcomes against that direction through our standing committees, and in relation to the commitment to equity, diversity, and inclusion.

All Skate Manitoba Board members are required to have core skills or competencies to support the work of Skate Manitoba. In addition, as a collective group, there are desired skills or competencies that one or more Board members should have to help the Board execute its responsibilities effectively. There is no expectation that one person would have all of the competencies listed below. A well-rounded board would have people who collectively have these competencies.

Sport Experience:

- Club Experience
- Technical Experience

General Competencies & Experience:

- Commitment to Equity, Diversity, and Inclusion in Sport
- Leader/Motivator
- Effective Communicator (Oral, Listening, Written) in Diverse Settings
- Conflict Resolution Skills
- Effective Teamwork and Inter-personal Dynamics
- Critical Thinking and Decision Making

Specialized Competencies & Experience

- Board Experience
- Community-based Leadership / Engagement
- Committee Experience
- Understanding of Not-for-profit Organization Business
- Crisis Management Experience
- Member Relations Experience
- Experience in Relations, Outreach and/or Working with/in Indigenous and Other Communities
- Policy Development & Monitoring Administrative
- Finance and Accounting
- Legal
- Information Management / Information Technology
- Human Resource Management
- Sport and/or Community or Not-for-profit Experience Marketing
- Brand Development
- Strategic Marketing
- Partnership and Sponsorship Identification and Targeting
- Public Relations
- Media relations
- Media Affairs
- Corporate Communication



**Skate
Manitoba**

- Expertise in Language Surrounding Diversity and Anti-racism Strategic
- Strategic Planning and Reporting
- Enterprise Risk Assessment
- Anti-racism / Equity, Diversity, and Inclusion Development
- Digital Strategy Development and Execution
- Partnership Development
- Fundraising / Sponsorship Development
- Human Resource and Organizational Development