

## 2027 Canada Winter Games Coach & Manager Selection Policy

“Organization” refers to: **Skate Manitoba**

**SPORT:** Figure Skating

**EVENT:** Canada Winter Games 2027

**POLICY:** Coach & Manager Selection Policy

### SECTION 1 – PURPOSE

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The purpose of this document is to set out the process that will be used by the Organization to select up to three (3) coaches and one (1) manager to attend with Team Manitoba the 2027 Canada Winter Games.

### SECTION 2 – OBJECTIVE

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The objective of this selection policy is to select a maximum of 3 team coaches and 1 team manager who will attend the 2027 Canada Winter Games. Coaches and manager are selected in the following categories:

- Two\* (2) Coaches (one will be identified as Head Coach, one as Assistant Coach)
- One (1) Coach, Special Olympics, if applicable
- One (1) Manager

\* Second Coach will make the final roster if the **Final Roster** includes athletes who identify as male and female\*

### SECTION 3 – ELIGIBILITY

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To be eligible for selection, coach/manager must:

- 1.) Submit Application via online submission form to be considered for selection. Form must have been submitted no later than April 15, 2026
- 2.) Coaches, meet the Eligibility requirements set out in the [Canada Winter Games 2027 Technical Package – Figure Skating](#)
- 3.) Special Olympics coaches must have completed the required training as set out by Special Olympics Manitoba

- 4.) Agree to adhere to all policies and requirements associated with being part of Canada Winter Games and Team Manitoba

## **SECTION 4 – SELECTION PROCESS**

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Coaches and Manager who have met the Eligibility listed in Section 3 above will move onto the Selection Process.

One (1) female coach will be selected if there are female athletes selected to CWG Manitoba Team.

One (1) male coach will be selected if there are male athletes selected to the CWG Manitoba Team.

One (1) Special Olympics coach will be selected if there are any Special Olympic Athletes selected to the CWG Manitoba Team.

One (1) Team Manager will be selected.

All persons must have submitted their online Application by April 15, 2026.  
Interviews will be conducted to learn more about a coach/manager if the Selection Committee deems it to be necessary.

**SKATE MANITOBA RESERVES THE RIGHT TO SELECT COACHES AND/OR MANAGERS OUTSIDE OF THE SELECTION CRITERIA.**

## **SECTION 5 – AUTHORITY FOR SELECTION**

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The Organization shall appoint member(s) to be responsible for managing the selection of coaches and managers to the 2027 Canada Winter Games Manitoba Team. The member(s) shall be known as a Selection Committee and are responsible for reviewing the eligibility as per the technical package and information submitted for consideration, and making a selection based on the whole coaching/management team.

The Selection Committee must be free from actual and perceived conflict of interest and, where conflict of interest may exist, Committee members must identify the conflict and excuse themselves selection decisions where there is a conflict. Parents of athletes, or other individuals deemed by the Organization to have special interest in the selection process, are not permitted to be members of the Selection Committee.

## **SECTION 6 – DISMISSAL**

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A coach or manager who has been selected for the team may be dismissed if the coach or manager:

- Fails to remain a member in good standing with the Organization
- Exhibits conduct that is detrimental to the image of the Organization
- Is unable to perform due to injury, illness or other medical reasons as identified by a medical professional
- Fails to remain eligible as per the CWG Technical Package – Figure Skating, including not completing coach certification requirements within 90 days of the Opening Ceremonies of the Games
- Fails to adhere sign contract by deadline provided, or fails to adhere to terms of signed contract

Coaches and Manager will be expected to participate in at least one (1) CWG Team activity such as (but not limited to) Staging Camps or meetings.

Skate Manitoba reserves the right to send only one (1) Coach if the final roster for athletes does not contain athletes who identify as male and female. If the final roster for athletes only contains athletes who identify as female, we will only send one (1) coach who also identifies as female. If the final roster only contains athletes who identify as male, we will only send one (1) coach who also identifies as male.

## **SECTION 7 – APPEALS**

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Appeals of selection decisions will be heard and decided in accordance with the Organization's *Appeal Policy*.

## **SECTION 8 – INJURED and REPLACEMENT COACHES AND MANAGERS**

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The Selection Committee may apply to the Organization's Board to remove any coach or manager from any stage of the selection process. Reasons for removal can include: becoming no longer eligible for participation (under Section 3), injury, illness, or misconduct. Reasons for removal will be communicated by written letter to the coach or manager from the Organization.



Skate Manitoba reserves the right to seek alternate coach(es) or manager that did not submit an application form before April 15<sup>th</sup> if there are no longer available and/or eligible candidates from the original submission list to approach as a replacement.

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<b>Skate Manitoba Executive Approval Date:</b>	<u>February 26, 2026</u>
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